

**James W. Conroy, Ph.D.**

**Curriculum Vitae**

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**EDUCATION**

Ph.D., Medical Sociology, Temple University, 1992

(Specialization in health, disability, and long term care policy)

M.A., Sociology, Temple University, 1982

(Specialization in health and mental health care evaluation)

Graduate Study and Research in Biopsychology, University of Colorado, 1972

(Specialization in structures and functions of the nervous system)

B.A. Cum Laude, Psychology, Yale University, 1970

(Specialized interdisciplinary major in Physiological Psychology)

**Specialization Areas**

Program Evaluation

Quantitative Data Analysis and Presentation

Survey Design and Instruments

Medical Sociology

Health and Disability Policy Analysis

Quality Assurance Systems

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# Experience

## **1985 - Present    Center for Outcome Analysis, Inc., Havertown, Pennsylvania President and Chief Executive Officer**

Founder and President of consulting firm specializing in disability, health care, and long term care studies. Projects have included research, training, and policy analysis in health care economics, developmental disabilities, child welfare, mental health, aging, housing, employment, and quality of life. Corporate skills include quality assurance systems, survey and interview research, program evaluation, monitoring, statistics, graphical presentations, and motivational training. Experience includes:

Independent evaluator for the individual outcomes and economic impacts of the Supported Independent Living program of high technology apartments for people with physical disabilities. Conducted for Pennsylvania Department of Health and Good Shepherd Rehabilitation Network.

Co-Founder of Point-and-Read, an assistive voice screen-reader technology designed to give Web access to people who have difficulty with written materials ([www.simtalk.com](http://www.simtalk.com)).

Technical consultant for international projects on behalf of Mental Disability Rights International ([www.MDRI.org](http://www.MDRI.org)) in Russia, Lithuania, Serbia, and Kosovo.

Disability systems analyst for Community Living Association of Canada, including legal advocacy and research work in Manitoba, British Columbia, and Ontario.

Quality of life tracking project for the Missouri Planning Council for Developmental Disabilities, following announcement of the closure of Bellefontaine Habilitation Center.

Technical consultant for Michigan CMS grant on Quality Assurance/Quality Improvement, intended to produce an innovative approach and measurement instrument for assessing quality of life/quality of service among Medicaid Waiver participants.

Collaborator with design team at University of Michigan School of Public Health.

Rethinking Quality project designer and implementer for Michigan Department of Community Health, aiming at statewide measures of self-determination and person-centered planning over time.

Longitudinal outcome study implementer for the Louisiana New Opportunities Medicaid Waiver, including people with physical disabilities, intellectual disabilities, and elders.

Independent evaluator and technical consultant for Quality Information Management Systems effort of the Ohio Department of Mental Retardation and Developmental Disabilities, under a grant from the federal Centers for Medicare & Medicaid Services.

Co-Author, 2002 Biennial Report on Disability to the Texas legislature.

Long term study of the individual outcomes of intensive wraparound community supports for young people with autism and autism-like conditions, for the Youth Advocate Program of Pennsylvania.

Quantitative expert in the special education lawsuit Gaskin v. Commonwealth Department of Education, concerning adherence to the requirements of Federal law under IDEA. Case settled in 2005 with remedies for plaintiffs.

National evaluator for the Robert Wood Johnson Foundation's National Self-Determination Initiative.

Expert witness for litigation to expand community supports in California, Connecticut, Florida, Maryland, Montana, New Mexico, North Carolina, Ohio, Pennsylvania, Oklahoma, Tennessee.

Longitudinal study of the individual and system outcomes of institutional closures for the Indiana Division of Disability, Aging & Rehabilitation Services.

Design consultant and data analyst for four-year study measuring outcomes of child welfare services, particularly foster care, in Illinois.

Expert witness in special education lawsuit, P.J. v. Connecticut, alleging IDEA violations, plus gender and ethnic bias in labeling and placing students with mental retardation. The case was settled with remedies in favor of plaintiffs in 2002.

Conducting a study of the closure of one mental health and one mental retardation facility in Kansas.

Longitudinal research on patterns of special education labeling and placement in three states.

Independent Expert for the California Department of Developmental Services and the California Superior Court to monitor the implementation of the settlement agreement in the Coffelt case. The settlement required creation of community homes for 2,000 institutionalized people with developmental disabilities over 5 years. The Expert designed a longitudinal quality tracking system and reported findings to the defendants, plaintiffs, and the court.

Independent Evaluator selected by Robert Wood Johnson Foundation to evaluate outcomes of the New Hampshire Self-Determination Project.

Principal consultant for design and implementation of a longitudinal study of court ordered deinstitutionalization of people with dual diagnoses (mental retardation and mental illness) in North Carolina.

Independent Evaluator for the Philadelphia Regional Interdisciplinary Training Project on Substance Abuse and Child Maltreatment, for the Philadelphia Department of Human Services and The Center for Social Policy and Community Development of Temple University.

Independent audit of Arizona's services provided for people with developmental disabilities under Title XIX.

Expert witness in litigation concerning implementation of Early Periodic Screening, Diagnosis, and Treatment (EPSDT) on behalf of American Academy of Pediatrics and other organizations; designed study of treatment experiences of sample of 8,000 children over 2 years.

Multi-year strategic planning and research concerning qualities of life among institutionalized people in New Jersey.

Independent assessment of New Hampshire's Medicaid waiver program for senior citizens.

Designed and implemented a statewide quality assurance system for people with developmental disabilities in Oklahoma.

Evaluation of the Medicaid Waiver program for people with mental retardation in New Hampshire.

Evaluation of a project to move people with cerebral palsy and other physical disabilities from nursing homes to integrated homes in the community in Illinois.

Multi-year monitoring of the progress of a court order for community placement in Louisiana.

Tested the interrater reliability of Inspection of Care teams in nursing homes in Illinois.

Six-year longitudinal study of the well being of people with mental retardation in Connecticut who were deinstitutionalized under federal court order.

Three year study of deinstitutionalization in New Hampshire.

Quality audit of community services for people with developmental disabilities in Colorado.

Analyzed and reported on market research surveys for Coopers & Lybrand, including housing needs of U.S. Navy personnel, and commercial development in central Washington, D.C.

Evaluation of Philadelphia's efforts to provide services to people with AIDS and HIV infection, including research on the feelings of consumers of service.

**1993 - 1994      Quality Management Associates, Inc., Cherry Hill, New Jersey**  
**Director of Quality Assurance and Systems Development**

Co-founder of two non-profit companies devoted to providing residential, vocational, and social supports for people with disabilities. The companies provided services in New Jersey and Pennsylvania, including family-like living situations, supported and competitive employment options, and social/recreational opportunities, for citizens with developmental disabilities and dual diagnoses.

**1977 - 1992      Temple University Institute on Disabilities/UAP Philadelphia, PA**  
**Director of Research and Program Evaluation**

**1975 - 1977:      Research Coordinator**

Responsible for creation and growth of the evaluation and research capabilities of the Developmental Disabilities Program of the University. Secured funding by writing proposals, headed the research projects, oversaw data collection and data reduction, performed the statistical analyses, and wrote the reports. Distributed reports and gave frequent presentations to national and local organizations, including government officials, advocates, consumers, professionals, and the media. Provided technical assistance locally, statewide, and nationally via literature review, research design, and data analysis for research involving people with disabilities. Accomplishments included:

Published first study of American trends in deinstitutionalization of people with mental retardation in 1977.

Served as Expert Witness in disability rights cases spanning 18 years in 10 states.

Directed cross-cultural research (consultation and evaluation in community living and vocational programs) in Australia, Canada, England, Ireland, Israel, New Zealand, and Sweden.

Principal Investigator for the Five-Year Longitudinal Study of the Court-Ordered Deinstitutionalization of Pennhurst.

Designed and implemented community quality assurance systems in Pennsylvania.

Collected and automated individual quality of life data for 1600 residents of Pennsylvania's State Centers who were judged likely to be placed into community living settings.

Performed independent assessment of Pennsylvania's Medicaid Home and Community Based Waiver program.

Conducted a national study of the relationship between the size of community residential settings and quality of life.

Directed a project to evaluate Pennsylvania's implementation of nursing home reform as it affected people with disabilities.

Facilitated efforts of the Pennsylvania Coalition for a Disability Agenda to develop new legislation for people with disabilities other than mental retardation.

Directed preparation of the 1990 Report on developmental disabilities to the Secretary of Health and Human Services and to the Congress of the United States.

Directed Temple's technical assistance to the states for implementing the 1990 National Consumer Survey.

**1973 - 1975: Linton, Miels & Coston, Inc., Washington, D.C.**

**General Associate**

Project Director for Federal survey and analysis of manpower needs in alcoholism service delivery system. Project Director for literature analysis of the relationship between staffing patterns and client outcomes in alcoholism treatment. Project Director for Federal study of validity of an economic indicator of treatment outcome in alcoholism programs. Project Manager for national study of housing repair and maintenance. Associated with two Federal research projects on the impact of programs for aging citizens. Participated in, and co-authored final report on, national study of alternative approaches to mental health services planning in metropolitan areas. Assisted in research design for Immigration and Naturalization Service regarding policy on illegal aliens. Assisted in management evaluations of hospital organization. Assisted on project for State of Maryland on planning a statewide human service system.

**1972 - 1973: Johns Hopkins University School of Hygiene & Public Health**

**“Project Interdrug” Field Coordinator**

Coordinated field operations in ten cities for \$3.3 million national evaluation of heroin and other drug abuse rehabilitation programs, sponsored through the interagency coordination of the White House’s Special Action Office for Drug Abuse Prevention. Responsible for liaison with selected national sample of treatment agencies; assisted in design of data collection instruments; field program data collection; recruiting, selecting, and training local interviewers in each city; extensive liaison with Federal, State and local government officials, and drug abuse treatment agencies. Assisted in overseeing the progress and quality of field interviewing. Co-authored Field Procedures Manual and assisted in preparation of final reports.

**1971 - 1972: Norman K. Walker Associates, Inc., Bethesda, Maryland**

**Project Manager**

Project manager for Delaware vocational rehabilitation evaluative research study on the application of an aerospace stress-sensitivity test to vocational rehabilitation screening and placement. Extended study to include testing of groups of drug abusers. Directed studies and co-authored final report.

**1970 - 1971: Decision Control, Inc., Bethesda, Maryland**

**Project Director**

Project director of national survey study of the impact of the new Developmental Disabilities Act of 1970. Studied the prevalence of people with mental retardation, cerebral palsy, epilepsy, and related conditions nationwide, and their overlaps. Assessed similarities and differences in support needs. Designed survey, performed literature review, directed conduct of survey, directed field data collection, wrote final report. Also participated in studies of the economic impacts of Comprehensive Health Planning agencies, employer-financed day care services, and community mental health services.

## Publications in Professional Journals

31. Roszkowski, M.J., Spreat, S., Conroy, J., Garrow, J. Delaney, M.M, & Davis, T. (2005). Better late than never? The relationship between ratings of attendance, punctuality, and overall job performance among nursing home employees. *International Journal of Selection and Assessment, Volume 13, Number 3, September 2005*, 213-219.
30. Spreat, S., Conroy, J., & Fullerton, A. (2004). A Cost-Benefit Analysis of Community and Institutional Placements For Persons with Mental Retardation in Oklahoma. *Research in Developmental Disabilities, 26, 1* pp.17-31.
29. Conroy, J., & Spreat, S. (2001). Community Placements for Persons With Significant Cognitive Challenges: An Outcome Analysis. *The Journal of the Association for Persons with Severe Handicaps, 26(2)*, 106-113.
28. Dudley, J., Conroy, J., & Calhoun, M.L. (1999). The Thomas S. Case: Report on Progress with Court Compliance Issues. *Journal of Intellectual Disability Research, 43, 4*, 289-293.
27. Conroy, J., Spreat, S., Yuskas, A., & Elks, M. (2003). The Hissom Outcomes Study: A Report on Six Years of Movement to Supported Living. *Mental Retardation, 41, 4*, 263-275.
26. Spreat, S. & Conroy, J.W. (2003). Analysis of Mental Retardation Service Provision for Class Members and Non-Class Members. *Education and Training in Developmental Disabilities, 38(1)*, 121-127.
25. Spreat, S., & Conroy, J. (2002). The Impact of Deinstitutionalization on Family Contact. *Research in Developmental Disabilities, 23(3)*, 202-210.
24. Wilson, L., & Conroy, J. (1999). Satisfaction of Children in Out-of-Home Care. *Child Welfare, LXXVIII*, 53-69.
23. Conroy, J., Yuskas, A., & Spreat, S. (in review). Independent Evaluation of the Monadnock Self-Determination Project. *The Journal of the Association for Persons with Severe Handicaps*.
22. Spreat, S., Conroy, J., & Rice, M. (1998). Improve Quality In Nursing Homes, or Institute Community Placement? Implementation of OBRA For Individuals With Mental Retardation. *Research in Developmental Disabilities, 19(6)*, 507-518.
21. Conroy, J., & Adler, M. (1998). Mortality Among Pennhurst Class Members, 1978 to 1989: A Brief Report. *Mental Retardation, 36, 5*, 380-385.
20. Dudley, J., Calhoun, M., Ahlgrim-Delzell, L., & Conroy, J (1998). Measuring the Consumer Satisfaction of Class Members of a Lawsuit. *International Journal of Disability Research, 42, 3*, 199-207.
19. Conroy, J. (1998). Response to Crinella, McCleary, & Swanson. *Mental Retardation, 36, 3*, 225-226.
18. Conroy, J., & Elks, M. (1999). Tracking Qualities of Life During Deinstitutionalization: A Covariance Study. *Education and Training in Mental Retardation and Developmental Disabilities, 34, 2*, 212-222.
17. Spreat, S., & Conroy, J. (1998). Use of Psychotropic Medications for Persons With Mental Retardation Who Live In Oklahoma Nursing Homes. *Psychiatric Services, 49, 4*, 510-512.
16. Spreat, S., Conroy, J., & Jones, J. (1997). Use of Psychotropic Medications in Oklahoma: A Statewide Survey. *American Journal on Mental Retardation, 102, 1*, 80-85.
15. Dudley, J., Calhoun, M., Ahlgrim-Delzell, L., & Conroy, J. (1997). A Consumer Satisfaction Survey Of People With Mental Retardation And Mental Illness. *Psychiatric Services, 48, 8*, 1075-1077.
14. Conroy, J. (1996). The Small ICF/MR Program: Dimensions of Quality and Cost. *Mental Retardation, 34 (1)*, 13-26.
13. Schalock, R., Lemanowicz, J., Conroy, J., & Feinstein, C. (1994). A Multivariate Investigative Study Of The Correlates Of Quality Of Life. *Journal on Developmental Disabilities, 3 (2)*, 59-73.
12. Rose, K., White, J., Conroy, J, & Smith, D. (1993). Following The Course Of Change: A Study Of Adaptive And Maladaptive Behaviors In Young Adults Living In The Community. *Education & Training in Mental Retardation, 28 (2)*, 149-154.
11. Friedman, M., & Conroy, J. (1988). Hiring Consumers To Interview Consumers About Day Program Satisfaction And Hopes: A Pilot Test. *Special Education and Rehabilitation, 3*, 12-19.

10. Spreat, S., Telles, J., Conroy, J., Feinstein, C., & Colombatto, J. (1987). Attitudes Of Families Toward Deinstitutionalization: A National Survey. *Mental Retardation*, 5, 267-274.
9. Bryen, D., Conroy, J., Feinstein, C., Molcho, M., Newman, E., & Reiter, S. (1985). Attitudes Of Superintendents Of Institutions For The Mentally Retarded Toward Deinstitutionalization: A Cross-Cultural Perspective. *International Journal of Rehabilitation Research*, 8, 303-312.
8. Conroy, J., Feinstein, C., Lemanowicz, J., & Kopatsis, M. (1985). Medical Needs Of Institutionalized Mentally Retarded Persons: Perceptions Of Families And Staff Members. *American Journal of Mental Deficiency*, 89, 510-514.
7. Jones, P., Conroy, J., Feinstein, C., & Lemanowicz, J. (1984). A Matched Comparison Study Of Cost Effectiveness: Institutionalized And Deinstitutionalized People. *Journal of the Association for Persons with Severe Handicaps*, 9, 304-313.
6. Sokol-Kessler, L., Conroy, J., Feinstein, C., Lemanowicz J., & McGurrin, M. (1983). Developmental Progress In Institutional And Community Settings. *Journal of the Association for Persons with Severe Handicaps*, 8, 43-48.
5. Conroy, J., Efthimiou, J., & Lemanowicz, J. (1982). A Matched Comparison Of The Developmental Growth Of Institutionalized And Deinstitutionalized Clients. *American Journal of Mental Deficiency*, 86, 581-587.
4. Fiorelli, J., Heverly, M., & Conroy, J. (1981). Preservice Training Of Direct Service Personnel For Community Residential Facilities. *Teacher Education and Special Education*, 5, 61-65.
3. Conroy, J., Lemanowicz, J., & Feinstein, C. (1981). The Woodhaven Short-Term Model Reconsidered: A Study Of Developmental Growth And Criteria For Discharge. *Evaluation and the Health Professions*, 4, 49-58.
2. Conroy, J. (1977). Trends In Deinstitutionalization Of The Mentally Retarded. *Mental Retardation*, 15, 44-46.
1. Cohen, H., Conroy, J., Frazer, D., Snelbecker, G., & Spreat, S. (1977). Behavioral Effects Of Interinstitutional Relocation Of Mentally Retarded Persons. *American Journal of Mental Deficiency*, 82, 12-18.

### **Publications in Other Periodicals**

4. Conroy, J. (2005). Does Self-Determination Work? *TASH Connections*, Volume 31, Issue Number 3/4, pages 40-42, March/April 2005.
3. Conroy, J., Crowley, R., & Cummings, E. (1999). On Power in Developmental Disabilities Service and Support Systems. *Common Sense, The Newsletter of the National Program Office, Robert Wood Johnson Self-Determination Initiative for People with Developmental Disabilities*, July 1999, Issue 4, pages 10-12.
2. Conroy, J. (1998). Quality in Small ICFs/MR Versus Waiver Homes. *TASH Newsletter*, Volume 2, Issue Number 3, March 1998.
1. Conroy, J., (1998). The Deinstitutionalization of America. *TASH Newsletter*, Volume 2, Issue Number 3, March 1998.

## Books

Conroy, J. (Ed.). 2002. *The Quest for Equity: Challenges and Approaches in Setting the Amount of an Individual Budget*. Contributors include Conroy, J., Nerney, T., Head, M., & Crowley, R. Center for Outcome Analysis, Havertown, PA.

## Book Chapters

12. Conroy, J., & Head, M. (2005). Outcomes of Self-Determination in Michigan: Quality, Control and Costs. In Roger J. Stancliffe and K. Charlie Lakin (Eds.). *Costs and Outcomes: Community Services for People with Intellectual Disabilities* (pp. 219-240). Baltimore, MD: Paul H. Brookes Publishing Co.

11. Fierros, E.G., Conroy, J. (2002). Double Jeopardy: An Exploration of Restrictiveness and Race in Special Education. In Losen, D and Orfield, G. (Eds.). *Racial Inequity in Special Education* (pp. 39-70). Boston, MA: Harvard Education Press.

10. Conroy, J., Dudley, J. (2002). The Impact of Deinstitutionalization on Their Progress. In Dudley, J., Calhoun, M., and Ahlgrim-Detzell, L. (Eds.). *Lessons Learned from a Lawsuit: Creating Services for People with Mental Illness and Mental Retardation* (pp.64-83). Kingston, NY: NADD Press

9. Conroy, J., & Dudley, J. (2002). The Progress Made by Thomas S. Class Members, 1993 to 1998. In: Dudley, J., Calhoun, M., & Ahlgrim-Detzell, L. (Eds.). *Lessons Learned from a Lawsuit: Creating Services for People with Mental Illness and Mental Retardation* (pp.49-63). Kingston, NY: NADD Press.

8. Cohen, E., Yuskauskas, A., & Conroy, J. (2000). Consumer Directed Personal Assistant Care: An Inquiry Into Programming For Elderly Cognitively Impaired. In M. Kapp (Ed.). *Ethics, Law, and Aging Review: Volume 6. Consumer-Directed Care and the Older Person* (pp. 131-180). New York: Springer Publishing Company.

7. Conroy, J. (1996). The Results of Deinstitutionalization in the State of Connecticut, 1985-1990. In J. Mansell & K. Ericsson (Eds.). *Deinstitutionalization and Community Living: Intellectual Disability Services in Britain, Scandinavia, and the USA* (pp. 149-168). London: Chapman and Hall.

6. Conroy, J., & Feinstein, C. (1990b). Measuring Quality of Life: Where have we been, where are we going? In R. Schalock & M. Begab (Eds.). *Quality of life: Perspectives and Issues. Monograph Number 12*. Washington, D.C.: American Association on Mental Retardation.

5. Conroy, J., & Feinstein, C. (1990a). A New Way of Thinking About Quality. In V. Bradley & H. Bersani (Eds.). *Quality Assurance for Individuals with Developmental Disabilities: It's Everybody's Business*. Baltimore, MD: Paul H. Brookes.

4. Conroy, J., Walsh, R., & Feinstein, C. (1987). Consumer Satisfaction: People with Mental Retardation Moving from Institutions to the Community. In S. Breuning & R. Gable (Eds.). *Advances in Mental Retardation and Developmental Disabilities, Volume 3* (pp. 135-150). Greenwich, CT: JAI Press.

3. Conroy, J. (1985). Reactions to Deinstitutionalization Among Parents of Mentally Retarded Persons. In R. Bruininks & K.C. Lakin (Eds.). *Living and Learning in the Least Restrictive Environment* (pp. 141-152). Baltimore, MD: Paul Brookes.

2. Latib, A., Conroy, J., & Hess, C. (1984). Family Attitudes Toward Deinstitutionalization. In N. Ellis & N. Bray (Eds.). *International Review of Research in Mental Retardation, Volume 12* (pp. 67-93). New York: Academic Press.

1. Conroy, J., & Newman, E. (1978). Deinstitutionalization and Relocation of the Retarded: The Transition Effect. In E. Chigier (Ed.). *New Dimensions in Rehabilitation* (pp. 405-409). Ben-Noon Press, Tel Aviv, Israel.



## Reports Delivered to Government and Private Agencies

Dr. Conroy has directly participated in the preparation of more than 250 formal deliverable research reports to federal, state, and local government agencies, service agencies, and private foundations since 1970. Each of the reports below was formally reviewed and accepted by the recipient organization.

274. Conroy, J. (2006, June). *Supporting People with Developmental Disabilities in Institutional Versus Community Settings: Costs and Outcomes*. Disclosure statement provided during Martin v. Taft litigation in Ohio. Havertown, PA: Center for Outcome Analysis.

273. Friedman, M., Conroy, J. (2006, April). *Organizational Turnaround of a Consumer Cooperative: BRINCS: Bridge to Recovery, Independence, Network, Cooperative South. Report of an Independent Evaluation*. Submitted to the Michigan Department of Community Health, LifeWays Paths for Personal Growth, Inc., and BRINCS. Havertown, PA: Center for Outcome Analysis.

272. Conroy, J., Brown, M., & Mitman, T. (2006, February). *Who Are the Young People Involved in the Youth Advocate Program in Pennsylvania, and How Are They Doing?* Brief Report #1 of the Youth Advocate Programs Outcomes Project. Havertown, PA: Center for Outcome Analysis.

271. Conroy, J., Friedman, M., Mitman, T., & Cramer, T. (2005, November). *The Michigan Consumer Cooperative: Independent Evaluation Of Progress And Challenges*. Report submitted to Michigan Department of Community Health. Havertown, PA: Center for Outcome Analysis.

270. Lee, B., & Conroy, J. (2005, June). *General Education Certification and Inclusion Practices: Implications for Candidate Preparation*. Report delivered to Kean University College of Education. Submitted for publication to *Action in Teacher Education*.

269. Garrow, J., Fullerton, A., & Conroy, J. (2005, May). *The Allegan Self-Determination Longitudinal Study: Long-Term Results of a Human Service System Change*. Submitted to Allegan County Community Mental Health Board. Havertown, PA: Center for Outcome Analysis.

268. Friedman, M., & Conroy, J. (2005, January). *Interim Report and Recommendations for the Michigan Consumer Cooperative*. Report submitted to the Board of Directors of the Michigan Consumer Cooperative and the Michigan Department of Community Health. Havertown, PA: Center for Outcome Analysis.

267. Garrow, J., & Conroy, J.W. (2005, January). *Self-Determination Outcomes in Ohio: A Follow-up of the Robert Wood Johnson Foundation Initiative Participants, 1997 to 2004*. Brief Report Number 3 of the Ohio Self-Determination Evaluation Series. Submitted to the Ohio Department of Mental Retardation and Developmental Disabilities. Havertown, PA: Center for Outcome Analysis.

266. Conroy, J., Freeze, S., Hoyer, R., Ferris, C., & Hitch, J. (2005, January). *A New Look at Quality in the MR/DD Service System: Analysis of ODMR/DD Quality Indicators Using the Delphi Survey Method*. Results of Pilot County Input, Ohio Quality Information Management System Project. Submitted to Ohio Department of Mental Retardation and Developmental Disabilities. Havertown, PA: Center for Outcome Analysis.

265. Conroy, J.W., McCleese, G., & Berger, S. (2004, November). *Impacts of Self-Determination on Qualities of Work Life: Findings of a Survey in Ohio*. Brief Report Number 2 of the Ohio Self-Determination Evaluation Series. Submitted to the Ohio Department of Mental Retardation and Developmental Disabilities. Havertown, PA: Center for Outcome Analysis.

264. Garrow, J., Fullerton, A., & Conroy, J. (Draft September 2004, Final 2004, January). *Independent Evaluation of Allegan County's Self-Determination Initiative*. Submitted to Allegan County Community Mental Health Board. Havertown, PA: Center for Outcome Analysis.

263. Conroy, J. (2004, September). *Disclosure of James W. Conroy In the Matter of Rosie D. v. Swift*. Expert statement on sampling procedures for discovery of conditions of children in need of mental health services. Prepared for the Center for Public Representation, Northampton, MA. Havertown, PA: Center for Outcome Analysis.

262. Conroy, J., & Hoyer, R. (2004, August). *NCAA Waiver Practices from the Mid-1990s: Evidence of Continued Discrimination Based on Disability*. Expert analytical report submitted to the Public Interest Law Center of Philadelphia. Havertown, PA: Center for Outcome Analysis.

261. Brown, M., Garrow, J., Richardson, P., & Conroy, J. (2004, August). *Final Report of the Management Team for the Emory Valley Center*. Submitted to Community Options, Inc., and the Tennessee Division of Mental Retardation Services. Havertown, PA: Center for Outcome Analysis.

260. Conroy, J.W., Hoyer, R.W. & Richardson, P.J. (2004, July). *The Tools of Self-Determination: Patterns of Implementation in Ohio*. Brief Report Number 1 of the Ohio Self-Determination Evaluation Series. Submitted to the Ohio Department of Mental Retardation and Developmental Disabilities. Havertown, PA: Center for Outcome Analysis.

259. Conroy, J. (2004, July). *Statement of James W. Conroy in the Matter of Porter v. Krickrehm*. Expert rebuttal statement prepared for the Arkansas Disability Rights Center, related to a case on institutional services. Havertown, PA: Center for Outcome Analysis.

258. Fullerton, A.Y., Garrow, J., Brown, M., Hoyer, R., & Conroy, J. (2004, June). *An Evaluation of the Good Shepherd Supported Independent Living Project*. Submitted to the Pennsylvania Department of Health and the Good Shepherd Rehabilitation Network. Havertown, PA: Center for Outcome Analysis.

257. Conroy, J., Brown, M., Fullerton, A., & Garrow, J. (2004, June). *Rethinking Quality: A New Instrument to Measure Quality, Designed in the Light of What Has Been Learned From 10 Years of Experience With Self-Determination*. Instrument package delivered to the Michigan Developmental Disabilities Council. Havertown, PA: Center for Outcome Analysis.
256. Conroy, J., & Brown, M. (2004, May). *Field Report from the April 2004 Pilot Testing and Revision of the Interview Instrument*. Report of the project entitled "Rethinking Quality of Life: A Project Supported by the Michigan Developmental Disabilities Council." Conducted by the Center for Outcome Analysis and the Center for Self-Determination. Havertown, PA: Center for Outcome Analysis.
255. Conroy, J. (2004, May). *Deinstitutionalization of People with Mental Retardation and Developmental Disabilities in the United States: Was This Good Social Policy?* Paper prepared for briefing of the Institutional Closure Commission of Ohio. Havertown, PA: Center for Outcome Analysis.
254. Conroy, J., & Fullerton, A. (2002, September). *A Decade of Change: The Oklahoma Quality Tracking Project, 1990 to 2000*. Brief Report Number 22 of a Series on the Well Being of People with Developmental Disabilities in Oklahoma. Submitted to Oklahoma Department of Human Services, Developmental Disabilities Division. Havertown, PA: Center for Outcome Analysis.
253. Spreat, S., Conroy, J., & Fullerton, A. (2002, June). *Use of Psychotropic Medication in Oklahoma: A Comparison of 1994 and 2000*. Brief Report Number 21 of a Series on the Well Being of People with Developmental Disabilities in Oklahoma. Submitted to Oklahoma Department of Human Services, Developmental Disabilities Division. Havertown, PA: Center for Outcome Analysis.
252. Conroy, J., & Fullerton, A. (2002, September). *Independent Assessment of the Cost-Effectiveness of Oklahoma's Medicaid Waiver Program for People with Developmental Disabilities*. Brief Report Number 20 of a Series on the Well Being of People with Developmental Disabilities in Oklahoma. Submitted to Oklahoma Department of Human Services, Developmental Disabilities Division. Havertown, PA: Center for Outcome Analysis.
251. Nerney, T., & Conroy, J. (2003, December). *Rethinking Quality: Steering Committee Resource Book*. Re-Thinking Quality of Life: A Project Supported by the Michigan Developmental Disabilities Council. Conducted by the Center for Outcome Analysis and the Center for Self-Determination. Contents:  
 Conroy, J. (2003). *Rethinking Quality: Literature Review*.  
 Conroy, J., & Nerney, T. (2003). *Problems with "Satisfaction Surveys" in the Field of Developmental Disabilities*.  
 Conroy, J. (2003). *A Review of Quality Issues in Self-Determination: Michigan Compared to Other States*.  
 Conroy, J. (2003). *New Approaches to Quality: A PowerPoint Presentation*.  
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20. Fiorelli, J., Heverly, M.A., & Conroy, J. (1979). *Alternative living arrangement staff training resources in Pennsylvania: A statewide inventory*. Evaluation and Research Group Technical Report 79-4(2). Philadelphia, PA: Temple University Developmental Disabilities Center/UAP.
19. Spreat, S., Foster, S., Isett, R., & Conroy, J. (1978). *Description of the Woodhaven Center Automated Client Information System*. Evaluation and Research Group Technical Report 78-11(1). Philadelphia, PA: Temple University Woodhaven Center.
18. Conroy, J. (1978). *A summary of Woodhaven client progress: From the earliest measurement to the most recent*. Evaluation and Research Group Technical Report 79-8(1). Philadelphia, PA: Temple University Developmental Disabilities Center/UAP.
17. Conroy, J., & Lemanowicz, J. (1978). *Diminishing returns in client progress at Woodhaven Center*. Evaluation and Research Group Technical Report 78-6(2). Philadelphia, PA: Temple University Developmental Disabilities Center/UAP.
16. Lemanowicz, J., & Conroy, J. (1978). *Woodhaven Center: Developmental progress from March 1977 to September 1977*. Evaluation and Research Group Technical Report 78-6(4). Philadelphia, PA: Temple University Developmental Disabilities Center/UAP.
15. Newman, E., & Conroy, J. (1978). *Special Needs Day Care programs in Southeastern Pennsylvania: A consulting team report on selected organizational issues*. Philadelphia, PA: Temple University Developmental Disabilities Center/UAP, in conjunction with the Center for the Study of Federalism.
14. Conroy, J. (1977). *The Woodhaven experiment: A cost-effectiveness analysis*. Evaluation and Research Group Technical Report 77-13. Philadelphia, PA: Temple University Developmental Disabilities Center/UAP.
13. Spreat, S., & Conroy, J. (1977). *Behavioral effects of inter-institutional relocation of the mentally retarded: A six month follow-up*. Evaluation and Research Group Technical Report 77-10(2). Philadelphia, PA: Woodhaven Center.
12. Spreat, S., & Conroy, J. (1976). *Demographic characteristics of Woodhaven Center as of March 1976 - Computer usage at Woodhaven Center*. Evaluation and Research Group Technical Report 76-7. Philadelphia: Temple University Woodhaven Center.
11. Conroy, J., & Lemanowicz, J. (1976). *Skilled nursing clients from Pennhurst: Adaptive Behavior Scale summary*. Report to Woodhaven Center of Temple University. Philadelphia, PA: Temple University Woodhaven Center.
10. Delaplaine, J., Wulff, A., & Conroy, J. (1974). *Evaluating client outcome through differential earnings*. Report to NIAAA. Washington D.C.: LMC Inc.
9. Conroy, J. (1974). *A review of alcoholism literature: Relationship between program staffing patterns and treatment outcome*. Report to National Center on Alcoholism Education, DHEW. Washington D.C.: LMC Inc.
8. Conroy, J. (1974). *Manpower in the alcoholism service delivery system*. Report to National Center on Alcoholism Education. Washington D.C.: LMC Inc.
7. Horton, J., Newman, E., Delaplaine, J., & Conroy, J. (1974). *Maryland Human Services Planning, Volumes I-IV*. Report to Maryland Department of State Planning. Washington D.C.: LMC Inc.
6. Conroy, J., & Newman, E. (1974). *Report to the joint committee on services to the handicapped of Luzerne - Wyoming Valley*. Washington D.C.: LMC Inc.
5. Levy, J., Newman, E., & Conroy, J. (1974). *Models for program improvement: Alternative approaches to planning for mental health services*. Report to Health Services and Mental Health Administration, NIMH, DHEW. Washington D.C.: LMC Inc.
4. Jones, J., & Conroy, J. (1973). *Interagency drug abuse treatment evaluation: Field procedures manual*. Report to the Special Action Office for Drug Abuse Prevention of the White House. Baltimore, MD: John Hopkins University School of Hygiene and Public Health.
3. Walker, N., & Conroy, J. (1972). *Evaluation of a stress-sensitivity screening device for vocational rehabilitation systems*. Report to Delaware Department of Vocational Rehabilitation. Bethesda, MD: Norman K. Walker Associates Inc.
2. Conroy, J., & Derr, K. (1971). *An annotated bibliography on multiple handicaps among the mentally retarded*. Report to Social and Rehabilitation Service, DHEW. Bethesda, MD: Decision Control Inc.
1. Conroy, J., & Derr, K. (1971). *Survey and analysis of the habilitation and rehabilitation status of the mentally retarded with associated handicapping conditions and problems*. Report to Social and Rehabilitation Service, DHEW, on the potential impacts of the new Developmental Disabilities Act. Bethesda, MD: Decision Control Inc.

## Presentations at Local, State, National, and International Levels

Dr. Conroy has participated in more than 380 professional presentations at the local, state, national, and international levels since 1976. He has delivered presentations to scientific groups, advocacy groups, self-advocates, legislative bodies, and judicial proceedings, including the United States Senate, legislatures in California, Ohio, Pennsylvania, and Washington state, as well as the Finance Ministry of Lithuania and the Moscow Duma. The kinds of presentations have included speeches to lay audiences, technical workshops, training seminars, courtroom testimony, testimony before legislative bodies, radio and television appearances, participation in panel discussions at advocacy conferences, and presentations at professional conferences. Public media presentations and interviews have included 60 Minutes with Ed Bradley, the ABC Evening News with Peter Jennings, National Public Radio, the New York Times, the Philadelphia Inquirer, and the Wall Street Journal.

399. Amos, Pat, Stillman, Bill, Lyon, Ann, & Conroy, Jim (October 31, 2001). *From the Inside Out: An Inclusive Approach to Autism Services*. Presentation at the Pennsylvania Association of Resources for People with Mental Retardation 2006 conference entitled "Crossing the Deserts of Change." Lancaster, PA.
398. Conroy, J. (October 26, 2006). *Providers of the Future*. Invited Keynote Address to The Northwest Conference on Professional Development in Disability Services. Eugene, OR.
397. Conroy, J. (October 26, 2006). *Follow the Money*. Invited presentation to The Northwest Conference on Professional Development in Disability Services. Eugene, OR.
396. Conroy, J. (October 26, 2006). *Solving the Labor Force Crisis*. Invited presentation to The Northwest Conference on Professional Development in Disability Services. Eugene, OR.
395. Conroy, J. (October 20, 2006). *New Ways of Thinking About, and Measuring, Quality, Pt II of II*. Invited presentation to the Idaho Partnerships Conference on Human Services 2006, entitled "It's all about...RELATIONSHIPS!" Boise, ID.
394. Conroy, J. (October 20, 2006). *New Ways of Thinking About, and Measuring, Quality, Pt I of II*. Invited presentation to the Idaho Partnerships Conference on Human Services 2006, entitled "It's all about...RELATIONSHIPS!" Boise, ID.
393. Conroy, J. (October 19, 2006). *Follow the Money: How Medicaid and Waivers Structure our Systems, and How they Need to Change*. Invited presentation to the Idaho Partnerships Conference on Human Services 2006, entitled "It's all about...RELATIONSHIPS!" Boise, ID.
392. Conroy, J. (October 19, 2006). *Self-Determination: The Evidence. How Do We Know This Leads to Better Lives?* Invited presentation to the Idaho Partnerships Conference on Human Services 2006, entitled "It's all about...RELATIONSHIPS!" Boise, ID.
391. Conroy, J. (October 19, 2006). *Provider of the Future: What will the next generation of community support providers look like?* Invited presentation to the Idaho Partnerships Conference on Human Services 2006: It's all about...RELATIONSHIPS! Boise, ID.
390. Conroy, J. (June 29, 2006). *Deposition Regarding Martin v. Taft : Expert Testimony on the Outcomes and Costs of Community Living*. Columbus, OH.
389. Conroy, J. (June 27, 2006). *How Can the Special Education Advisory Panel of the Gaskin Settlement Know If Outcomes Are Improving?* Invited databased presentation to the SEAP convened under the Gaskin settlement. State College, PA.
388. Conroy, J. (May 13, 2006). *Does It Work? Outcomes of Self-Determination Across the Country*. Invited presentation to the first annual Shared Support Conference entitled "Sharing Stories of Self-Determination." Harrisburg, PA.
387. Conroy, J. (May 1, 2006). *Leadership: What Really Makes a Difference*. Invited presentation to the First "What Works?" conference sponsored by the U.S. Department of Education and Community Options Inc. Austin, TX.
386. Conroy, J. (April 19, 2006). *The National Perspective on Self Determination*. Invited Keynote Speech to the 8<sup>th</sup> Annual Dauphin County Self-Determination Conference "Looking Back and Moving Forward." Harrisburg, PA.
385. Conroy, J. (April 19, 2006). *Success of Self Determination Supported Through Research: What the research says about the success of Self Determination*. Workshop presented to the 8<sup>th</sup> Annual Dauphin County Self-Determination Conference "Looking Back and Moving Forward." Harrisburg, PA.
384. Lakin, K.C., Moderator: Dempsey, P., Taylor, G., & Conroy, J. (February 14, 2006). *Self-Advocates and Family Members: Valued Members of the Quality Monitoring Team: Advocates in Action in Kentucky --- Monitoring with Real Results*. Invited presentation to the 2006 Reinventing Quality Conference of the National Association of State Directors of Developmental Disabilities Programs. San Diego, CA. Also on the panel: Garratt, D., Rutzen, K., Jordan, J. (Minnesota Region 10 Quality Assurance Commission).
383. Lambert, C., & Conroy, J. (January 20, 2006). *Outcome Analysis: Good Shepherd Supported Independent Living Project*. Presentation at the annual conference of the Assistive Technology Industry Association. Orlando, FL.
382. Conroy, J., & Saulino, M. (December 8, 2005). *Providers of the Future*. Invited full day seminar at the annual retreat of the Delaware Department of Health and Social Services, DDDS, for private providers of service. Dover, DE.

381. Spreat, S., & Conroy, J. (November 17, 2005). *Research on Community-Based Outcomes: How is Community Integration Working?* Presentation at the annual conference of the Pennsylvania Association of Resources for People with Mental Retardation, entitled "Mission Possible for People with Disabilities." Harrisburg/Grantville, PA.
380. McCallum, D., & Conroy, J. (September 30, 2005). *Legal Trends and Strategies for the Civil Rights of People with Disabilities*. Invited presentation to the Forum on Policy, Association for Community Living, Manitoba. Winnipeg, Manitoba, Canada.
379. Conroy, J. (September 30, 2005). *Developmental Disabilities in the United States: Implications for Modern Canada*. Invited presentation to the Forum on Policy, Association for Community Living, Manitoba. Winnipeg, Manitoba, Canada.
378. Seagle, L., Fitzgerald, K., Ennis, E., Saulino, M., & Conroy, J. (September 22, 2005). *The Provider of the Future: What Will the Next Generation of Community Support Providers Look Like?* Panel presentation at the Alliance for Full Participation Disability Summit. Conroy presentation entitled "The Workforce Crisis and Organized Labor." Washington, DC.
377. Conroy, J. (September 8, 2005). *Self-Direction: Outcomes & Measurements*. Invited presentation to the Fifth Annual Regional Home and Community-Based Services (HCBS) Waiver Conference of the Centers for Medicaid & Medicare Services (CMS) entitled "The Rise of Self Direction and Self Determination in HCBS Waivers. (2005 TriRegional CMS Conference.) Philadelphia, PA.
376. Conroy, J. (August 12, 2005). *Magic Show Featuring Jim Conroy*. Closeup magic performance at the Friday night reception in the Exhibit Hall at the conference entitled "Inclusion Matters." Ft. Lauderdale, FL.
375. Conroy, J. (August 12, 2005). *Inclusive Outcomes – The Real Scientific Deal*. Breakout presentation at the conference entitled "Inclusion Matters." Ft. Lauderdale, FL.
374. Conroy, J. (August 12, 2005). *Inclusion Matters – How?* Invited Keynote luncheon speech at the conference entitled "Inclusion Matters." A statewide conference on Community Inclusion for individuals with developmental disabilities, their families, and the professionals who support them. Sponsored by the Florida Developmental Disabilities Council and implemented by TASH and the Center for Self-Determination. Ft. Lauderdale, FL.
373. Williams, T., Williams, C., & Conroy, J. (June 20, 2005). *Evaluation of Person-Centered Planning and Self-Determination in Michigan*. Workshop presentation at the 8<sup>th</sup> Annual Michigan Self-Determination Conference. Lansing, MI.
372. Conroy, J. (June 20, 2005). *Self-Determination for Everyone – Are We Kidding Ourselves?* Invited Plenary Session at the 8<sup>th</sup> Annual Michigan Self-Determination Conference. Lansing, MI.
371. Conroy, J. (June 20, 2005). *Self-Determination Across the Nation*. Workshop presentation at the 8<sup>th</sup> Annual Michigan Self-Determination Conference. Lansing, MI.
370. Conroy, J., & Brown, M. (June 9, 2005). *How to "Catch" People Doing Good Work for Children with Autism*. Invited seminar at the Pennsylvania headquarters of the Youth Advocate Program. Harrisburg, PA.
369. Conroy, J. (May 2 and May 6, 2005). *Expert witness testimony in Rosie D. v. Romney*. The case alleged overemphasis of institutional care for children with mental health needs, and underdevelopment of community and home based supports. Testimony bore upon two issues: adequacy of the sample drawn for the field study, and analysis of the state's own Medicaid paid claims database. Federal District Court. Northampton, MA.
368. Crowley, R., Wilson, L., & Conroy, J. (April 30, 2005). *Self-Determination/Self-Directed – Step-By-Step*. Invited presentation at the 50<sup>th</sup> Anniversary Conference of the Arc of Kentucky, "Celebrating the Arc of Kentucky '50 Years' of Advocacy and Partnership." Louisville, KY.
367. Conroy, J. (March 8, 2005). *Incorporating Person-Centered Planning/Consumer Direction into the Assessment Process*. Invited presentation at the Minnesota Department of Human Services series entitled "Universal Assessment – Groundwork Laying Seminars for County Representatives." St. Paul, MN.
366. Conroy, J. (February 14, 2005). *Changes and Choices: Future Challenges and Opportunities*. Invited keynote address to the annual conference of the Association of Public Developmental Disabilities Administrators. San Antonio, TX.
365. Gerke, R., Conroy, J., Polit, M., & Gerke, R. (November 18, 2004). *Advocates and Labor: Update on the Journey Toward Alliance*. Panel presentation at the 2004 TASH Conference. Reno, NV.
364. Vining, V., Crowley, R., Nelis, T., & Conroy, J. (November 17, 2004). *Achieving True Self-Determination Through Rethinking the Meaning of Quality, Systems Change, and New Funding and Policy Models*. Invited pre-conference session "TASH Tech," a full day technical session, at the 2004 TASH Conference. Reno, NV.
363. Conroy, J., & Taylor, G. (November 10, 2004). *New Approaches to Quality: Why Do We Think Self-Determination Works, and What Does It Mean for Individuals and Families?* Presentation at "Visions and Realities," the 39<sup>th</sup> National Conference of the Australasian Society for the Study of Intellectual Disability. Adelaide, South Australia, Australia.
362. Conroy, J. (November 9, 2004). *California's Community Expansion Efforts: Experiences, Satisfaction, and Outcomes for 2400 People Who Have Moved in 4 Years*. Presentation at "Visions and Realities," the 39<sup>th</sup> National Conference of the Australasian Society for the Study of Intellectual Disability. Adelaide, South Australia, Australia.
361. Conroy, J. (September 29, 2004). *What Have 10 Years of Self-Determination Experience Taught Us About Quality?* Invited Keynote Address to the 2004 Southwest Conference on Disability, "Creating Common Ground." Albuquerque, NM.
360. Conroy, J. (September 27, 2004). *Good News from the Research: Allegan County's Self-Determination Initiative Shows Long-Term Progress*. Invited presentation to advocates, families, workers, and self-advocates within the Allegan County Community Mental Health system. Allegan, MI.

359. Conroy, J. (September 24, 2004). *Oklahoma's Employment Programs: Studies by the Center for Outcome Analysis*. Invited presentation at the annual joint conference of Oklahoma AAMR and Division of Developmental Disabilities. Oklahoma City, OK.
358. Conroy, J., Williams, T., & Willams, C. (September 21, 2004). *How Well Are Person-Centered Planning and Self-Determination Working in Michigan?* Invited presentation at Michigan's 11<sup>th</sup> Annual Conference on Person-Centered Planning. Lansing, MI.
357. Conroy, J. (September 21, 2004). *The Future of Person-Centered Planning and How Medicaid Figures In*. Invited luncheon speech at Michigan's 11<sup>th</sup> Annual Conference on Person-Centered Planning. Lansing, MI.
356. Conroy, J. (September 20, 2004). *The History and Evolution of Individual Planning: How Have We Done It, How Have We Measured It?* Invited 4 hour seminar at Michigan's 11<sup>th</sup> Annual Conference on Person-Centered Planning. Lansing, MI.
355. Conroy, J. (September 16, 2004). *Thinking About Quality in America: New Ideas for Measurement*. Invited presentation to Kentucky's Advocates in Action conference. Frankfort, KY.
354. Conroy, J. (September 8, 2004). *Components of Quality of Life and How to Measure Them*. Invited address to the 2004 Ohio AAMR Conference entitled "Healthy People Building Healthy Communities." Columbus, OH.
353. Conroy, J., & Obermeyer, L. (August 10, 2004). *New Ways to Measure Quality: Quantitative and Qualitative Perspectives*. Invited presentation at the National Association of State Directors of Developmental Disabilities Services' Annual Conference on Reinventing Quality. Philadelphia, PA.
352. Lee, B.C., & Conroy, J.W. (August 9, 2004). *Preservice Teacher Preparation and Inclusive Practices: Does Inclusion Coursework Make the Difference?* Presentation at the Annual Conference of the Association for Teacher Education. Cambridge, MA.
351. Conroy, J. (June 16, 2004). *Outcomes of Self-Determination in Allegan: Preliminary Findings*. Invited presentation to the Community Mental Health Board of Allegan County. Allegan, MI.
350. Yuskaskas, A., Nerney, T., & Conroy, J. (June 15, 2004). *Self-Determination Across the Nation*. Panel presentation to the 7<sup>th</sup> Annual Michigan Conference on Self-Determination. Lansing, MI.
349. Conroy, J. (June 14, 2004). *New Approaches to Quality Measurement*. Workshop on the details of instruments and methods utilized to study consumer direction and self-determination held at the 7<sup>th</sup> Annual Michigan Conference on Self-Determination. Lansing, MI.
348. Conroy, J. (June 14, 2004). *Plenary Session: New Approaches to Quality Measurement*. Invited keynote address to the 7<sup>th</sup> Annual Michigan Conference on Self-Determination. Lansing, MI.
347. Conroy, J. (June 10, 2004). *Using Statistics to Prove Racial Discrimination in Special Education Cases*. Invited presentation to the 2004 Annual Conference of the Protection & Advocacy Systems and Client Assistance Programs. Washington, DC.
346. Conroy, J. (May 19, 2004). *Probable Individual Outcomes of Closing Two Ohio Institutions*. Testimony presented to the Institutional Closure Commission of Ohio. Columbus, OH.
345. Conroy, J. (May 13, 2004). *Serbia at a Crossroads: Institutional or Community Supports for the Future?* Presentation to members of the Ministry for Social Affairs and the Directors of all of Serbia's institutions for people with mental disabilities. Stannica, Serbia.
344. Conroy, J. (May 1, 2004). *The National Evidence for Self-Determination*. Invited closing presentation to the annual Self-Determination Immersion conference hosted by the Center for Self-Determination. Atlanta, GA.
343. Conroy, J. (December 12, 2003). *Self-Determination: The Data You Need to Convince the "Powers That Be."* Presentation at the 2003 TASH Conference. Chicago, IL.
342. Fullerton, A., & Conroy, J. (December 12, 2003). *A Comparison of Integrated Employment Outcomes in Two States*. Presentation at the 2003 TASH Conference. Chicago, IL.
341. Fullerton, A., & Conroy, J. (December 12, 2003). *A Decade of Change: The Oklahoma Quality Tracking Project, 1990 to 2000*. Presentation at the 2003 TASH Conference. Chicago, IL.
340. Ransom, B., & Conroy, J. (December 12, 2003). *The Over-Representation of Students of Color in Special Education and Their Under-Representation in Gifted Programs: Facts and Effect*. Presentation at the 2003 TASH Conference. Chicago, IL.
339. Conroy, J., & Schutzius, J. (December 11, 2003). *Advocates and Labor Update: Progression of a Paradigm Shift*. Presentation at the 2003 TASH Conference. Chicago, IL.
338. Dlouhy, S., Teny-Miller, J., & Conroy, J. (December 11, 2003). *Ohio's Report Card: Service Recipients Giving Grades to Providers*. Presentation at the 2003 TASH Conference. Chicago, IL.
337. Conroy, J.W., Crowley, R., & Head, M.J. (December 10, 2003.) *Achieving True Self-Determination Through Rethinking the Meaning of Quality, Systems Change, and New Funding and Policy Models*. Invited Pre-Conference Session "TASH Tech" at the 2003 TASH Conference. Chicago, IL.
336. Dlouhy, S., Teny-Miller, J., & Conroy, J. (December 9, 2003). *Ohio's Report Card: A Consumer Reports Model for Residential Service Shopping*. Presentation at the 2003 Region IX Conference of the American Association on Mental Retardation. Atlantic City, NJ.
335. Conroy, J. (December 4, 2003). Deposition Regarding Omega v. Rescare. United States District Court, Southern District of Indiana, Indianapolis Division.



334. Conroy, J. (November 13, 2003). *Self-Determination: Values, Implementation Issues, and National Outcomes*. Presentation at Pennsylvania's annual conference sponsored by the Office of Mental Retardation entitled "Everyday Lives." Hershey, PA
333. Conroy, J. (November 3, 2003). *Rethinking Quality in Developmental Disabilities*. Invited address to the 2003 Conference of the Michigan Rehabilitation Association, entitled "Choose What?" Traverse City, MI.
332. Conroy, J. (October 4, 2003). *Why Is Self-Determination So Important for Kentucky?* Invited presentation to the Kevin and Kim's Law Task Force. Frankfort, KY.
331. Tia Nelis, Chicago, IL; Joe Meadours, Montgomery, AL; John Satterwhite, Tampa, FL; and James Conroy, Ph.D., Narberth, PA (August 24, 2003). *The State of Self-Determination in the United States*. Invited plenary panel presentation to Florida's Second Self-Determination Conference, sponsored by the Florida Developmental Disabilities Council and coordinated by Wilson Resources, Inc. Tampa, FL.
330. Conroy, J. (August 23, 2003). *Self-Determination and Your Role as a Support Coordinator*. Invited presentation to Florida's Second Self-Determination Conference, sponsored by the Florida Developmental Disabilities Council and coordinated by Wilson Resources, Inc. Tampa, FL.
329. Conroy, J. (August 23, 2003). *Hey, I Want to Make my Own Choices!* Invited presentation to Florida's Second Self-Determination Conference, sponsored by the Florida Developmental Disabilities Council and coordinated by Wilson Resources, Inc. Tampa, FL.
328. Conroy, J. (August 21, 2003). *Enhanced Qualities of Life Among the People Who Moved from the Stockley Center to Community Homes*. Invited presentation to the Developmental Disabilities Olmstead Committee. Georgetown, DE.
327. Nerney, T., & Conroy, J. (July 16, 2003). *Avenues for Self-Determination Implementation in Kentucky*. Invited presentation to the Ad Hoc Committee on Self-Determination, convened in conformance with the Kevin Webb and Kim Brown Self-Determination Act of 2003.
326. Conroy, J., Mahoney, K., & Nerney, T. (July 16, 2003). *Self-Determination and Cash & Counseling: Two Approaches to Consumer Direction*. Invited testimony to the Joint Committee on Health & Welfare of the Kentucky legislature.
325. Conroy, J. (June, 2003). *The Independent Evaluation of the National Self-Determination Initiative*. Invited Plenary Session at Michigan's Sixth Annual Self-Determination Conference. Lansing, MI.
324. Dlouhy, S., Teny-Miller, J., & Conroy, J. (2003, May). *The Ohio Report Card Project: Validating a "Consumer Reports" Approach to Aid Families in Selecting Service Provider Agencies*. Presentation at the 127th Annual Meeting of the American Association on Mental Retardation. Chicago, IL.
323. Conroy, J. (May, 2003). *Self-Determination for People with Developmental Disabilities: Outcomes for Service Users and Workers*. Invited training seminar for the Service Employees International Union. SEIU International Headquarters, Washington, DC.
322. Conroy, J., & Brown, M. (April, 2003). *A Report to the People: What You Told Us About Self-Determination in New Jersey*. Invited presentation to "The Second Self-Determination Gathering" of the University Center of Excellence (in Developmental Disabilities), Boggs Center. Edison, NJ.
321. Conroy, J. (April, 2003). *New Approaches to Quality*. Invited presentation to the second annual Immersion Learning About Self-Determination conference. Las Vegas, NV.
320. Frattarola-Saulino, M., Conroy, J., & Crowley, R. (March 3, 2003). *Self-Determination*. Invited presentation at 2003 Annual CARF Conference entitled "Everyone is a Leader...". Tucson, AZ.
319. Conroy, J., Wilson, L., Wear, P., & McGowan, K. (February 19, 2003). *The Backside of the Cutting Edge*. Invited presentation at the Administration on Developmental Disabilities Commissioner's Forum. "Building a Comprehensive Quality Management Program and Supporting the Direct Support Workforce for DD Service Systems". Washington, DC.
318. Conroy, J., & Nerney, T. (January 31, 2003). *Assessment and Analysis of Self-Determination Efforts for People with Developmental Disabilities in New Jersey*. Invited presentation to the New Jersey Self-Determination Project Advisory Committee. Lawrenceville, NJ.
317. Conroy, J. (January 20, 2003). *New Approaches To Quality: Why Do We Think Self-Determination Works?* Invited presentation at the Southern Immersion Learning About Self-Determination conference. Baton Rouge, LA.
316. Conroy, J., Wilson, L., Wear, P., & McGowan, K. (December 15, 2002). *The Backside of the Cutting Edge*. Invited presentation at the 2002 Annual Conference of TASH. Boston, MA.
315. Conroy, J. (December 14, 2002). *Advocates and Labor: From Adversaries to Allies*. Invited presentation at the 2002 Annual Conference of TASH. Boston, MA.
314. Conroy, J. (December 12, 2002). *Self-Determination in California: Unique Opportunities and Challenges*. Invited presentation at the 2002 Annual Conference of TASH. Boston, MA.
313. Conroy, J. (December 12, 2002). *Families and Self-Determination: Results of a National Survey*. Invited presentation at the 2002 Annual Conference of TASH. Boston, MA.
312. Conroy, J. (December 12, 2002). *Pennsylvania's Transformation Project: First Year Experience of One Agency*. Invited presentation at the 2002 Annual Conference of TASH. Boston, MA.
311. Conroy, J., Dimarcello, C., Szamatowicz, D., Savoy, L. (November 19, 2002). *Project Leadership: Self-Advocates & Family Members in Full Alliance*. Invited Presentation to Pennsylvania Association of Resources for People with Mental Retardation "Integrating Business and Mission" conference. Hershey, PA.

310. Conroy, J. (October 31, 2002). *A Decade of Change: The Outcomes of 10 Years of Movement from Oklahoma Institutions into Community-Based Supported Living*. Expert witness testimony to Federal Court on the issue of releasing jurisdiction in the case of Homeward Bound v. Hissom Memorial Center.
309. Conroy, J. (July 2, 2002). *United States Experience with Deinstitutionalization*. Invited Presentation to Japanese delegation at "Community Living in New Hampshire" conference. Concord, NH.
308. Conroy, J. (May 1, 2002). *Fairness hearing for settlement of the People First v. Arlington Developmental Center litigation*: Expert witness in favor of the settlement. Federal Court, Memphis, TN
307. Conroy, J. (April 15, 2002). *What Are the Data Telling Us?* Invited presentation at the First Annual Immersion Workshop: Learning About Self-Determination. Las Vegas, NV.
306. Conroy, J., Beamer, S., & Boisot, T. (April 5, 2002). *What Are the Evaluation Results Telling Us About California's Self-Determination Initiatives?* Invited presentation at conference entitled "My Life...My Way," A Conference on Self-Determination & Individualized Funding. San Diego, CA.
305. Conroy, J. (February 17, 2002). *The Views of Families: Results of a National Survey on Self-Determination*. Invited presentation to the annual meeting of CARF (formerly the Commission for Accreditation of Rehabilitation Facilities). Tucson, AZ.
304. Conroy, J. (February 2, 2002). *Advocates and Labor: From Adversaries to Allies*. Invited address to the Pennsylvania Service Employees International Union Mental Health/Mental Retardation Conference. Carlisle, PA.
303. Conroy, J. (January 20, 2002). *Organizing for Self-Determination*. Invited keynote address to Florida's First Conference on Self-Determination: A Bright Vision of Freedom in the Sunshine State. Orlando, FL.
302. Sullivan, A., Conroy, J., Kraus, H., & Beamer, S. (November 2001). *Quality? Bah! Where is the Consumer Reports Paradigm in our Field?* Presentation to 2001 conference of TASH. Anaheim, CA.
301. Conroy, J. (November, 2001). *Death in California? Life Outcomes for 2,300 Coffelt Movers from Institution to Community*. Presentation to 2001 conference of TASH. Anaheim, CA.
300. Conroy, J. (November 9, 2001). *The Tennessee Quality Tracking Project: Instruments, Samples, and Data Collection Methods*. Invited presentation to the Tennessee Council on Developmental Disabilities. Nashville, TN.
299. Conroy, J. (October 5, 2001). *Is Self-Determination Measurable?* Invited Speaker, Delmarva Institute on Developmental Disabilities "Living My Life: MY WAY." 12<sup>th</sup> Annual "Partners in Living" Conference. Ocean City, MD.
298. Conroy, J. (July 27, 2001). *Center for Outcome Analysis Progress Report Progress on September 1, 2001 Interim Report*. Self-Determination Pilot Project Steering Committee Meeting. Sacramento, CA.
297. Conroy, J. (July 23 to July 25, 2001). *Sanchez v. Johnson: A Unique Opportunity for Partnership Among Unions, Advocates, Families, and Service Providers*. Invited Speaker, Service Employees International Union, Public Services Division Steering Committee Retreat. Santa Fe, NM.
296. Conroy, J. (July 20, 2001). *Measuring the Outcomes of Self-Determination*. Invited speaker, DEHPG of Center for Medicaid and Medicare Services, formerly Health Care Financing Administration (HCFA) All Staff Meeting. Baltimore, MD.
295. Conroy, J. (June 19, 2001). *Self-Determination in Other States*. Invited Speaker, Cracker-Barrel Session "Celebrating Successes; Moving Forward" 4<sup>th</sup> Annual Self-Determination Conference. Lansing, MI.
294. Conroy, J. (June 18, 2001). *Self-Determination Outcomes in More Depth*. Invited Speaker, Plenary session, "Celebrating Successes; Moving Forward" 4<sup>th</sup> Annual Self-Determination Conference. Lansing, MI.
293. Conroy, J. (June 15, 2001). *New Trends in Community and Self-Determined Living*. Invited luncheon speaker at 2001 ARC of PA Odyssey Conference entitled "Changing Systems, Changing Roles, Changing Lives." Gettysburg, PA.
292. Conroy, J. (June 11, 2001). *Self-Determination: The State of the Art in Supporting People with Developmental Disabilities in the U.S. An Independent Evaluation*. Invited speaker at conference entitled "Independent Choices: National Symposium on Consumer-Directed Care and Self-Determination for the Elderly and Persons with Disabilities." Washington, D.C.
291. Conroy, J. (May 24, 2001). *Consumer Based Quality Assurance Systems*. Invited Speaker at conference entitled "New Opportunities for Community Living: A Systems Change Conference," Department of Health and Human Services, US Health Care Financing Administration. Washington, D.C.
290. Conroy, J. (May 19, 2001). *Your Money-Self Determination*, Invited speaker, "Dreams for the New Century" Conference on Self-Determination. Media, PA
289. Conroy, J. (May 19, 2001). *Live on My Own – Self Determination*. Invited speaker, "Dreams for the New Century" Conference on Self-Determination. Media, PA.
288. Conroy, J. (May 16, 2001). *New Developments in the Coordination of Home and Community Based Services Waivers and Self-Determination*. Invited speaker, HCFA Region III Home and Community-Based Services Waiver Conference. Philadelphia, PA.
287. Conroy, J., Brown, M., & Fullerton, A. (April 30, 2001). *Are They Better Off? Issues and Answers on Self-Determination by People with Developmental Disabilities*. "Keeping the Promise." Young Adult Institute's 22<sup>nd</sup> Annual International Conference on Mental Retardation and Developmental Disabilities. New York, NY.
286. Conroy, J. (April 22 to April 24, 2001). *Participant Focus Group Discussions at NISH Conference*. Reno, NV.
285. Conroy, J. (April 9, 2001). *Self-Determination for People with Cognitive Disabilities: History and Research Findings in America*. Invited presentation to conference entitled "Freedom, Authority, Support, Responsibility: Self-Determination in the North Bay." Napa, CA.
284. Conroy, J., Brown, M. (March 27, 2001). *Options for Self-Determination in Pennsylvania*. Invited speaker, special presentation to Montgomery County providers. Conshohocken, PA.

283. Conroy, J. (February 28, 2001). *Thirty Year History of the Civil Rights Movement for People with Developmental Disabilities*. Invited presentation at conference entitled "Self-Determination for All Americans with Disabilities." Navajo Nation Conference. Window Rock, AZ.
282. Conroy, J. (February 10, 2001). *But Does it Really Work? How Can We Tell if We are Doing it Right?* Invited Speaker at conference entitled "2001 CARF Employment and Community Services International Conference." Phoenix, AZ.
281. Conroy, J. (February 2, 2001). *Conflict Between Health and Safety and Self-Determination: What Conflict?* Invited seminar presented at the semi-annual clinical conference of the Tri-Counties Regional Center. Solvang, CA.
280. Conroy, J. (January 30, 2001). *Personal Life Quality Protocol Training: For Implementers of Project Butterfly*. Training session for clinical and case management staff of four California Regional Centers (Tri-Counties, North LA, Westside, and Kern), in preparation for baseline data collection among people planning to move out of institutions. Oxnard, CA.
279. McLain, W., & Conroy, J. (January 20, 2001c). *Butterfly Project and Deinstitutionalization*. Invited co-presentation to All-Staff Conference of the Tri-Counties Regional Center. Oxnard, CA.
278. Conroy, J. (January 20, 2001b). *Can We Measure Quality of Life?* Invited second Keynote Presentation to All-Staff Conference of the Tri-Counties Regional Center. Oxnard, California.
277. Conroy, J. (January 20, 2001a.). *Better Systems, Better Lives*. Invited Keynote Presentation to All-Staff Conference of the Tri-Counties Regional Center. Oxnard, CA
276. Conroy, J., & Cohen, E. (January 17, 2001). *Are They Better Off? An Assessment of Self-determination to Date and an Exploration of Emergent Legal Issues*. PAR Solutions Conference. Hershey, PA.
275. Conroy, J. (December 8, 2000). *Are They Better Off? Issues and Answers on Self-Determination by People with Disabilities*. Invited speaker, People First, Self Determination Midwest (Northern) Regional Conference. Columbus, OH.
274. Conroy, J., & Agosta, J. (November 17, 2000). *The RWJ Self-Determination Demonstrations: First Year Impact Assessment*. Invited luncheon speaker at conference entitled "CAN DO: Self-Determination in Hawaii." Waikiki, HI.
273. Conroy, J. (November 16, 2000). *How Can We Tell if Self-Determination works in Hawaii?* Invited speaker at conference entitled "CAN DO: Self-Determination in Hawaii." Waikiki, HI.
272. Conroy, J. (November 9, 2000). *Are They Better Off? Issues and Answers on Self-Determination by People with DD*. Invited speaker at conference entitled "Solutions 2000: Strengthening Community Capacity" sponsored by Pennsylvania Association of Resources for People with Mental Retardation. Hershey, Grantville, PA.
271. Conroy, J. (October 30, 2000). *Robert Wood Johnson Self-Determination Initiative*. Keynote speaker, South Carolina American Association on Mental Retardation Annual Conference. Myrtle Beach, SC.
270. Conroy, J. (October 28, 2000). *Trends in Community Living: The Decline of Institutions*. Workshop session at Missouri Post-Grad Partners in Policymaking Conference. St. Louis, MO.
269. Conroy, J. (October 28, 2000). *Self-Determination 2000*. Invited Speaker, Missouri Post-Grad Partners in Policymaking Conference. St. Louis, MO.
268. Conroy, J. (October 14, 2000). *The State of the State in Developmental Disabilities, Year 2000*. Invited Speaker at the Annual Retreat of the Developmental Disabilities Council of Rhode Island. Providence, RI.
267. Conroy, J., & Brown, M. (September 28, 2000). *The People at Stockley Center: Findings Relevant to the Olmstead Planning Process*. Invited presentation to the Olmstead Planning Group of Delaware. Dover, DE.
266. Conroy, J. (July 31, 2000). *But Does it Really Work? Issues in Evaluating Programs that Promote Self-Determination*. Invited Speaker at the First International Conference on Self-Determination & Individualized Funding. Seattle, WA.
265. Conroy, J. (July 30, 2000). *Measuring Success - Findings from International Research Studies (Section A)*. Invited Speaker at the First International Conference on Self-Determination & Individualized Funding. Seattle, WA.
264. Conroy, J., & Fullerton, A. (July 28, 2000). *Integrated Employment for People with Developmental Disabilities who moved from Institutions to Community Placements in the Nineties: A comparison of two states*. Invited speakers, National Institute on Disability and Rehabilitation Research, Summer 2000 Researchers' Symposium. Iowa City, IO.
263. Conroy, J., & Nerney, T. (June 13, 2000). *Self-Determination in Other States*. Cracker Barrel Session, 3<sup>rd</sup> Annual Michigan Self-Determination Conference. Ann Arbor, MI.
262. Conroy, J. (June 13, 2000). *How Things Are Shaping Up, Outcomes from Self-Determination Projects*. Plenary Session, 3<sup>rd</sup> Annual Michigan Self-Determination Conference. Ann Arbor, MI.
261. Conroy, J. (June 8 and 9, 2000). *Deposition Regarding Martin v. Taft. Expert Testimony on the State of Ohio's Individual Information Form and Associated Databases*. Federal District Court. Columbus, OH.
260. Conroy, J. (June 5, 2000). *The Principles of Self-Determination*. Invited session at county seminar entitled "Self-Determination 2000, We're All In It Together." Sponsored and organized by the Delaware County Office of Mental Retardation. Media, PA.
259. Conroy, J. (June 5, 2000). *What's Happening in Self-determination Across the Nation?* Invited session at county seminar entitled "Self-Determination 2000, We're All In It Together." Sponsored and organized by the Delaware County Office of Mental Retardation. Media, PA.
258. Conroy, J., & Brown, M. (May 31 and June 1, 2000). Participants in the "Shaping Program Evaluations to Provide Input for Strategic Performance Assessment." Sponsored by The Robert Wood Johnson Foundation, Princeton, NJ.
257. Conroy, J. (May 20, 2000). *Self-Determination Definition*. Classroom presentation to the 18<sup>th</sup> Annual Conference, Soaring to a New Future, Speaking for Ourselves. Media, PA.

256. Conroy, J. (April 4, 2000). *Overview of Self-Determination*. Invited presentation to the Statewide Community Support Meeting for Self-Determination. Atlanta, GA.
255. Conroy, J. (April 3, 2000). *Successes in Michigan's Self-Determination Initiative*. Invited presentation to the Special Legislative Task Force on Long Term Care. Lansing, MI.
254. Conroy, J. (March 31, 2000). *Michigan Leads the Nation in Self-Determination*. Invited Plenary Session at the Year 2000 Annual Conference of the American Association of Mental Retardation of Michigan. Traverse City, MI.
253. Conroy, J. (March 21, 2000). *California's Self-Determination Project*. Invited presentation to the Association of Regional Centers (ARCA) Chief Counselors Group Meeting. Asilomar, Monterey, CA.
252. Conroy, J. (March 8, 2000). *Results of Research on the Outcomes of Self-Determination*. Invited address to the Ohio Supported Living Association 2<sup>nd</sup> Annual Conference, Journey Beyond Possibilities: Back to the Future. Columbus, OH.
251. Conroy, J. (March 8, 2000). *Recent Advances in Self-Determination Across the States*. Invited address to the Ohio Supported Living Association 2<sup>nd</sup> Annual Conference, Journey Beyond Possibilities: Back to the Future. Columbus, OH.
250. Conroy, J. & Agosta, J. (February 23, 2000). *The State of the States in Self-Determination: Research on Practice, Policy, and Outcomes*. Invited address to Pennsylvania's annual conference sponsored by the Office of Mental Retardation entitled "Everyday Lives." Hershey, PA.
249. Swenson, S., Crowley, R., Conroy, J., and others (January 27, 2000). *Panel Discussion of the Developmental Disabilities Act, Past, Present, and Future*. ARC of Greater Plymouth annual conference. Plymouth, MA.
248. Conroy, J. (January 18, 2000). *Gender and Ethnic Bias in Special Education: A Failure to Comply with IDEA in Connecticut*. Testimony provided to the state court. Hartford, CT.
247. Conroy, J. (January 14, 2000). *Successful Outcomes of Self-Determination in Michigan*. Invited address to the management group of the Michigan Department of Community Health. Lansing, MI.
246. Conroy, J. (January 13, 2000). *How Can We Tell if Self-Determination is Working?* Invited address to the Kickoff Conference of the Expansion of Self-Determination. Columbus, OH.
245. Conroy, J. (January 4, 2000). *The Historical Context of Modern Practices in Developmental Disabilities*. Invited seminar to the biannual Case Management Conference of Delaware County, Pennsylvania. Media, PA.
244. Conroy, J. (December 21, 1999). *The Self-Determination Theory: Potential Applications in Indiana*. Invited presentation to the Quality Assurance and Person-Centered Planning Work Group. Indianapolis, IN.
243. Conroy, J. (December 8, 1999). *The Meaning and Outcomes of Self-Determination*. Invited presentation at the annual conference of the Tri-Counties Regional Center. Santa Barbara, CA.
242. Conroy, J. (December 8, 1999). *The History of the Community Movement in the United States*. Invited keynote address to the annual conference of the Tri-Counties Regional Center. Santa Barbara, CA.
241. Conroy, J., Yuskas, A., & Agosta, J. (November, 1999). *Evaluating the Impact of the National Self-Determination Program*. Invited presentation to the 1999 Annual meeting of the National Association of State Directors of Developmental Disabilities Programs, entitled "Bringing Self-Determination into the Mainstream." Alexandria, VA.
240. Conroy, J. (September, 1999). *Disability Studies in the United States*. Invited presentation to a seminar at the Ministry of Finance on the rights of people with mental disabilities. Vilnius, Lithuania.
239. Conroy, J. (September, 1999). *A Method for Achieving Consensus: Use of the Delphi Survey Technique for Setting Priorities Within Diverse Elements of Any Organization*. Invited presentation to the Second Moscow International Workshop on Mental Disabilities, entitled "XXI Century: The World Is Open for Each of Us." Conference jointly sponsored by the Ministry of Education and the Association for Down Syndrome. Moscow, Russia.
238. Conroy, J. (September, 1999). *Self-Determination: The State of the Art in Supporting People with Developmental Disabilities in the United States*. Invited Presentation to the Second Moscow International Workshop entitled "XXI Century: The World Is Open for Each of Us." Conference jointly sponsored by the Ministry of Education and the Association for Down Syndrome. Moscow, Russia.
237. Conroy, J. (September, 1999). *150 Years of Movement Toward Community in the United States*. Invited Opening Presentation to the Second Moscow International Workshop entitled "XXI Century: The World Is Open for Each of Us." Conference jointly sponsored by the Ministry of Education and the Association for Down Syndrome. Moscow, Russia.
236. Conroy, J. (August, 1999). *Why Self-Determination?* Invited speech to the annual retreat of the Delaware County Board on Mental Retardation and Developmental Disabilities. Delaware County, OH.
235. Wilson, L., & Conroy, J. (August, 1999). *Satisfaction of 1,100 Children in Out-of-Home Care and a Comparison of the Children's Satisfaction by Where the Children Were Living*. Presentation to the Annual Conference of the Child Welfare Association of America, Kinship Care Conference entitled "Honoring and Preserving Family Ties." Atlanta, GA.
234. Conroy, J. (August, 1999). *Self-Determination: What's All the Buzz About?* Invited presentation to the management staff of the TriCounties Regional Center, Santa Barbara, CA.
233. Conroy, J. (July 26, 1999). *The Indiana Quality Tracking Project on Developmental Center Closures: Final Results of the 6 Month Visits*. Presented to the Annual Conference of Community Providers. Project conducted for the Indiana Family and Social Services Administration, Division of Disability, Aging, and Rehabilitative Services. Indianapolis, IN.
232. Conroy, J. (July, 1999). *NCSDC and NISDC Follow Along Study*. Invited keynote presentation to the Indiana Bureau of Developmental Disabilities Services Quarterly Provider Meeting. Indianapolis, IN.

231. Wilson, L., & Conroy, J. (July, 1999). *Satisfaction of 1,100 Children in Out-of-Home Care*. Presentation at the annual conference of the Child Welfare League of America. Brooklyn, NY.
230. Conroy, J. (June, 1999). *The Design of the Evaluation of California's Self-Determination Initiative*. Invited address and visual presentation to the California Self-Determination Steering Committee. Sacramento, CA.
229. Conroy, J. (June, 1999). *What We Have Learned About the Impacts of Self-Determination*. Invited address to the first conference on self-determination organized entirely by self-advocates: The Speaking for Ourselves Northeast Regional 11 State Conference on Self-Determination. Valley Forge, PA.
228. Conroy, J. (June 24, 1999). *Fiscally Conservative Supports for People with Developmental Disabilities: Self-Determination*. Interview by United States Congressman Robert Ehrlich of Maryland, for the weekly cable television program Bob Ehrlich's Washington Update. Washington, D.C.
227. Conroy, J. (June, 1999). *Plenary Session: Outcomes from State Self-Determination Projects*. Invited plenary presentation to conference entitled "Michigan's Self-Determination Initiative: Building the Dream to Achieve Freedom and Authority." Ann Arbor, MI.
226. Conroy, J. (April, 1999). *Self-Determination Seminar: Follow-up for Stakeholders and Family Care Council*. Invited address to Department of Children & Families, District 1, Developmental Services. Pensacola, FL.
225. Yuskaskas, A., & Conroy, J. (June, 1999). *Individual Outcomes and Case Studies of the National Self-Determination Initiative*. Invited presentation to the Connecticut Self-Determination conference "With Choices, Life Changes – Join My Journey." Waterbury, CT.
224. Spreat, S., & Conroy, J. (June, 1999). *Studies Describing Outcomes of Institutional Closures and Community Placements*. Presentation at the annual conference of the Pennsylvania Association of Resources for People with Mental Retardation "Solutions Building Community Capacity." Grantville, PA.
223. Conroy, J. (April, 1999). *Self-Determination Seminar*. Invited presentation to District 1 Developmental Services and the Family Care Council. Pensacola, Florida.
222. Conroy, J. (April, 1999). *The Past and Future of the Ohio Simulation Project*. Invited presentation to the Ohio Provider Resources Association. Columbus, OH.
221. Conroy, J. (April, 1999). *The Past and Future of Self-Determination*. Invited keynote address to the Ohio Provider Resources Association. Columbus, OH.
220. Conroy, J. (February, 1999). *Expert Witness Testimony in Messier v. Connecticut: 25 Years of Research on Comparative Quality of Institution and Community Living and Working*. Testimony in the Federal District Court of New Haven, CT regarding suit to provide community options for the people living at Southbury Training School. New Haven, CT
219. Conroy, J. (February, 1999). *The Outcomes of the Coffelt Quality Tracking Project*. Invited presentation to the celebration gathering of the California advocacy community at the Protection and Advocacy, Inc. headquarters. Oakland, CA.
218. Conroy, J., & Seiders, J. (February, 1999). *The Indiana Quality Tracking Project on DC Closures: Preliminary Findings*. Presentation to the Developmental Disabilities Advisory Committee. Indianapolis, IN.
217. Conroy, J. (December, 1998). *Guest Expert on Disabilities*. Appearance on the Bernard Pozhner Show (Moscow's leading talk show), on National Russian Television. Moscow, Russia.
216. Conroy, J. (December, 1998). *There is Hope for Russia's Orphanage Dilemma: America's Pennhurst Experience*. Guest appearance and narration of 1969 Pennhurst expose' video on ATV's leading talk show hosted by Natalya Nazarova.
215. Conroy, J. (December, 1998). *Are There Any Options for Russia's Orphans with Disabilities?* Invited address to the special education and psychology faculty of the Moscow Municipal Pedagogical University. Moscow, Russia.
214. Conroy, J. (December 15, 1998). *Disability Policy in Russia and the United States: Suggestions for Partnership*. Testimony to the Committee on Social Services and Education of the Moscow City Duma. Moscow, Russia.
213. Koloskov, S., & Conroy, J. (December 13, 1998). *Testimony Before the Committee on Social Policy of the Moscow Duma on Policies Affecting People with Disabilities*. Invited testimony concerning America's experiences with non-institutional care and potential lessons for Russia in the 21<sup>st</sup> century, chaired by Mr. Vladimir Vasilyev, Deputy Chairman of the Commission on Social Policy, Moscow City Duma. Moscow, Russia.
212. Conroy, J. (December, 1998). *The Success of Deinstitutionalization in the United States*. Invited address to the First All-Russian Conference of Education Authorities Officers, All-Russian Disabled Persons Association, and Down Syndrome Association of Russia. Moscow, Russia.
211. Conroy, J. (December, 1998). *Final Results of the Coffelt Quality Tracking Project*. Invited presentation to the management staff of the California Department of Developmental Services. Sacramento, CA.
210. Conroy, J. (November, 1998). *Individual Outcomes: Measurement and Utility*. Invited presentation to the annual conference of managers of the PeopleServe Corporation. Santa Fe, NM.
209. Crowley, R., & Conroy, J. (October, 1998). *The Individual Meaning of Self-Determination*. Invited presentation to the first of a series of colloquia sponsored by the Philadelphia Office of Mental Retardation. Philadelphia, PA.
208. Conroy, J. (May, 1998). *The Power to Control the Money*. Invited seminar at the 16<sup>th</sup> Annual Conference of Speaking for Ourselves. Delaware County, PA.
207. Conroy, J. (May, 1998). *The Values of Self-Advocacy and Self-Determination*. Invited keynote address to the 16<sup>th</sup> Annual Conference of Speaking for Ourselves. Delaware County, PA.

206. Conroy, J. (May, 1998). *From Deinstitutionalization to Self-Determination*. Invited keynote address to the Michigan Association of Community Mental Health Boards. Detroit, MI.
205. Conroy, J. (May, 1998). *Evaluating Michigan's Self-Determination Initiative*. Invited presentation to the Annual Michigan Self-Determination Conference, Ann Arbor, MI.
204. Nerney, T., & Conroy, J. (May, 1998). *The National Self-Determination Initiative in its Second Year*. Invited address to the Annual Michigan Self-Determination Conference, Ann Arbor, MI.
203. Conroy, J. (May, 1998). *Results and Outcomes of the Ohio Developmental Disabilities System Simulation Project*. Invited presentation to the annual meeting of the Ohio Provider Resource Association. Invited keynote address to the annual conference on the Ohio Simulation Project. Columbus, OH.
202. Conroy, J. (May, 1998). *Review of Outcomes of Deinstitutionalization in California: The Rumors Are False*. Invited presentation to the annual meeting of the Ohio Provider Resource Association. Columbus, OH.
201. Conroy, J. (May, 1998). *Recent Trends and Concepts in Support Systems*. Invited presentation to the Board of Directors of Ken-Crest, Sugarloaf Conference Center. Philadelphia, PA.
200. Conroy, J. (April, 1998). *The Goals, Outcomes, and Benefits of Self-Determination*. Invited address to the Annual Conference of the Delaware County, PA Office of Mental Retardation. Media, PA.
199. Conroy, J. (March, 1998). *Pursuing Quality of Life and Consumer Driven Outcomes that Make Sense*. Invited keynote address to the 1998 Annual Conference of American Association on Mental Retardation of Michigan. Traverse City, MI.
198. Conroy, J. (March, 1998). *The Outcomes of 30 Years of Movement from Institutions to Communities*. Invited address sponsored by the Hawaii State Planning Council on Developmental Disabilities Council. Honolulu, HI.
197. Conroy, J. (March, 1998). *The Results of the Original Self-Determination Project*. Invited presentation to the Annual Conference of the Wisconsin Developmental Disabilities Network. Madison, WI.
196. Conroy, J. (March, 1998). *Self-Determination: How to Tell if it's Working in Pennsylvania*. Invited address to the annual retreat of the Self-Determination Project of the Robert Wood Johnson Foundation. Carlisle, PA.
195. Conroy, J. (February, 1998). *Improving the Quality of Care Through the Use of Outcome Measurement*. Invited presentation to AIC Conference *Providing Cost-Effective Services to Persons with Developmental Disabilities Under Managed Care*. Orlando, FL.
194. Nerney, T., Ransom, B., & Conroy, J. (December, 1997). *Irrationality and Bias in Special Education Systems: The Awful Truth Told by Hard Data*. Presentation at the annual conference of TASH. Boston, MA.
193. Conroy, J. (December, 1997). *How Will We Know If Self-Determination is Working? The Design of the National Evaluation*. Presentation at the annual conference of TASH. Boston, MA.
192. Conroy, J. (December, 1997). *Outcomes of the Coffelt Exodus in California*. Presentation at the annual conference of TASH. Boston, MA.
191. Conroy, J. (December, 1997). *Outcomes of Private Special Education Programs: A Survey of Departing Students*. Invited presentation to the annual conference of the ASAH Private School Special Ed Outcomes
190. Crowley, R., Cummings, E., and Conroy, J. (December 1997). *Getting Out of the Way*. Presentation at Pennsylvania's annual conference entitled "Everyday Lives." Lancaster, PA.
189. Agosta, J., Smith, G., Garr, W., & Conroy, J. (October 22, 1997). *Participant-driven managed supports*. National teleconference presentation sponsored by HSRI and NASDDDP.
188. Conroy, J., & Yuskaskas, A. (October, 1997). *Recent Developments in Self-Determination*. Presentation to the annual meeting of American Association on Mental Retardation Region IX. Baltimore, MD.
187. Conroy, J. (September, 1997). *Progress in Self-Determination*. Invited workshop at the Fall conference of the Ohio Association of County Boards of Mental Retardation and Developmental Disabilities. Dublin, OH.
186. Conroy, J., & Wilson, L. (September, 1997). *Findings in Progress: Report on the Closure of Winfield State Hospital*. Presentation to the Kansas Legislature's Oversight Committee. Topeka, KS.
185. Conroy, J. (July, 1997). *National and Florida Trends in Waiver Funding and Outcomes*. Testimony in the Federal District Court of Judge Wilkie Ferguson, Jr., re: proposed settlement in the case of Cramer v. Chiles. Ft. Lauderdale, FL.
184. Conroy, J. (July, 1997). *Self-Determination Outcomes*. Presentations to Community Health groups in Detroit, Lansing, Allegan-Van Buren, Midland-Gladwin, and Kalamazoo, MI.
183. Conroy, J. (June, 1997). *Self-Determination: Meaning and Possibilities*. Invited presentation to the Blair County Board of Mental Health and Mental Retardation. Altoona, PA.
182. Conroy, J., Agosta, J., Connelly, G., & Starkweather, M. (June, 1997). *Managed Care, Self-Determination, and Outcomes*. Two day conference organized by the Orange County Regional Center and affiliates. Anaheim, CA.
181. Conroy, J. (May, 1997). *The Individual Outcomes Approach to Assessing Quality*. Invited panel presentation to the National Association of State Directors of Developmental Disabilities Services. Panel members: The Council for Quality and Leadership in Developmental Disabilities Supports and Services, and the Commission on Accreditation of Rehabilitation Facilities. Traverse City, MI.
180. Conroy, J. (May, 1997). *Outcomes of Self-Determination: The Monadnock/Robert Wood Johnson Self-Determination Project*. Invited presentation to the annual conference of the National Association of State Directors of Developmental Disabilities Services. Traverse City, MI.

179. Conroy, J. (May, 1997). *Self-Determination Outcomes and Implications for Ohio*. Invited address to the conference sponsored by the Ohio Association of County Boards of Mental Retardation and Developmental Disabilities. Columbus and Cleveland, OH.
178. Conroy, J. (April, 1997). *Self-Determination and System Transformation*. Invited address to the Delaware County Conference on Systems Change. Delaware County, PA.
177. Conroy, J. (February, 1997). *Outcomes of Self-Determination: The Monadnock/Robert Wood Johnson Self-Determination Project*. Invited presentation at the annual conference of the Integration Resources Institute. Anaheim, CA.
176. Conroy, J. (February, 1997). *Outcomes of Coffelt: The First 39 Months*: Luncheon keynote address at the Integration Institute, the annual conference of the Integration Resources Institute. Anaheim, CA.
175. Conroy, J. (February, 1997). *Outcomes of Community Integration in the 90s: A National Perspective*. Invited presentation at the Integration Institute, the annual conference of the Integration Resources Institute. Anaheim, CA.
174. Conroy, J., & Strauss, D. (February, 1997). *Outcomes of the Coffelt Community Placement Process, 1993 to 1996*. Invited testimony before the California Senate, Committee on Mental Health and Developmental Disabilities, Senator Mike Thompson, Chair. Move to legal?
173. Conroy, J. (January, 1997). *Self-Determination: A National Policy Option*. Invited presentation to the Chief of Staff of the Senate Assistant Majority Leader and leaders of the developmental disabilities advocacy community in the United States Capitol building. Washington, D.C.
172. Conroy, J. (January, 1997). *Deposition Regarding the ISSIS Data Base and Evidence of Ethnic, Gender, and Exclusionary Bias in Connecticut's Special Education System*. State Court, Hartford, CT.
171. Conroy, J. (January, 1997). *The Outcomes of Court Ordered Deinstitutionalization in America*. Expert testimony presented to Federal Court in People First v. Tennessee and the Clover Bottom, Nat. T. Winston, and Greene Valley Developmental Centers. Federal District Court, Nashville, TN.
170. Wilson, L., & Conroy, J. (January, 1997). *Substitute Care Outcomes: Longitudinal Child Welfare Research in Illinois*. Invited presentation at the conference entitled "Outcomes in Child Welfare," Office of the Director, Department of Children and Family Services. Springfield, IL.
169. Cummings, E., Connelly, G., Conroy, J., & Greene, A. (November, 1996). *The Monadnock Self-Determination Experience*. Presentation to the Annual Meeting of The Association for Persons with Severe Handicaps. New Orleans, LA.
168. Greene, A., Cummings, E., Connelly, G., & Conroy, J. (November, 1996). *Self-Determination*. Full day workshop offered at the Annual Meeting of The Association for Persons with Severe Handicaps. New Orleans, LA.
167. Laski, F., Wear, P., & Conroy, J. (November, 1996). *The Closure of Hissom Memorial Center: The Why, the How, and the Outcomes*. Presentation to the Annual Meeting of The Association for Persons with Severe Handicaps. New Orleans, LA.
166. Conroy, J. (August, 1996). *Individual Benefits of Implementing the Thomas S. Requirements: Strong Positive Outcomes*. Expert testimony presented to Federal Court in Thomas S. case in North Carolina, concerning motion to dismiss case on the basis of compliance with settlement provisions. (Deposition April 1996.) Charlotte, NC.
165. Wear, P., & Conroy, J. (April, 1996). *The Closure of the Hissom Memorial Center: Methods and Outcomes*. Presentation at the Annual Meeting of the National Association of Protection and Advocacy Systems. Washington, DC.
164. Wilson, L., & Conroy, J. (March, 1996). *Kinship and Non-relative Foster Care: Comparative Research*. Presentation at Children 96, conference of the Child Welfare League of America. Washington, DC.
163. Gibson, R., Nerney, T., Shumway, D., & Conroy, J. (February, 1996). *Preliminary Results of the Independent Evaluation of the Robert Wood Johnson Self-Determination Project at Monadnock Developmental Services, New Hampshire*. Brief presentation to the American Association on Mental Retardation's Conference on Managed Care in Mental Retardation. Orlando, FL.
162. Conroy, J. (November 12, 1995). *Southbury*. Provided background for, and appeared on, 60 Minutes segment with Ed Bradley, produced by Abigail S. Pogrebin. New York, NY.
161. Conroy, J. (November, 1995). *The First Year of Community Placement under the Coffelt Consent Agreement in California*. Poster presentation at the Region II Annual Conference of the American Association on Mental Retardation. North Lake Tahoe, CA.
160. Conroy, J. (October, 1995). *Quality in Pennsylvania's Small ICFs/MR Versus CLAs: A Matched Comparison of Outcomes*. Presentation at the Region IX Annual Conference of the American Association on Mental Retardation. Lancaster, PA.
159. Conroy, J. (July, 1995). *Twenty Years of Research on the Beliefs, Feelings, and Attitudes of Families During Deinstitutionalization*. Expert testimony presented to Federal Court in People First v. Tennessee and the Arlington Developmental Center. Memphis, TN.
158. Conroy, J. (June, 1995). *Inferior Outcomes in Small ICF/MR Settings*. Poster presentation at the 119th Annual Meeting of the American Association on Mental Retardation. San Francisco, CA.
157. Conroy, J., Forrest, D., Wagner, G., & Swain, K. (June, 1995). *Tracking the Outcomes of the Coffelt settlement*. Panel presentation to the 119th Annual Meeting of the American Association on Mental Retardation. San Francisco, CA.
156. Dudley, J., Ahlgrim-Delzell, L., & Conroy, J. (June, 1995). *People with Dual Diagnoses Speak About Their Experiences: A Two Year Longitudinal Study*. Poster presentation at the 119th Annual Meeting of the American Association on Mental Retardation. San Francisco, CA.

155. Conroy, J. (June, 1995). Peter Jennings ABC Evening News: *The Future of Institutions for People with Mental Retardation*. Interviewed for, and appeared on, special report by Jack Smith on Southbury Training School in Connecticut and surrounding issues.
154. Conroy, J. (March, 1995). *Future Plight of Retarded Adults Tied to School's Uncertain Fate*. Interviewed for, and quoted in, front page story in New York Times, March 13, 1995. New York, NY.
153. Wilson, L., & Conroy, J. (November, 1994). *Results of the Second Year of Research on Foster Care in Illinois: The Annual Client Evaluation*. Invited presentation to the senior executive staff of the Illinois Department of Child and Family Services. Springfield, IL.
152. Conroy, J. (October, 1994). *Construction of the Baseline Data Set on Quality of Life: Phase 1 of the Longitudinal Evaluation of the New Hampshire Self-Determination Project*. Presentation to the National Advisory Board convened by the Robert Wood Johnson Foundation. Keene, NH.
151. Wilson, L., & Conroy, J. (October, 1994). *Using Client Feedback: What Children, Foster Parents, and Biological Parents Think About Child Welfare Services*. Invited address to "Recipe for Excellence: Measuring Quality in Child Welfare Services," annual conference conducted by the National Child Welfare Resource Center, sponsored by the Annie E. Casey Foundation. Keystone, CO.
150. Wilson, L., Conroy, J., & Mayberry-Dunn, T. (October, 1994). *Getting Feedback from Clients: How to Find Out What Kids, Foster Parents, and Biological Parents Think About Child Welfare Services*. Invited address to "Recipe for Excellence: Measuring Quality in Child Welfare Services," annual conference conducted by the National Child Welfare Resource Center, sponsored by the Annie E. Casey Foundation. Keystone, CO.
149. Conroy, J. (September, 1994). *Results of the Study of the Closure of Johnstone*. Invited presentation to the New Jersey Association of Community Providers. New Brunswick, NJ.
148. Conroy, J. (September, 1994). *Outcomes of Community Placement*. Invited address to the conference entitled "Community Inclusion and the Future Role of Developmental Services Institutions." Tacachale, Gainesville, FL.
147. Conroy, J. (August, 1994). *Research on the Community Movement Process: The State of the Art*. Invited presentation to the senior executives of the Lanterman State Developmental Center. Pomona, CA.
146. Dudley, J., Ahlgrim-Delzell, L., & Conroy, J. (May, 1994). *Deinstitutionalization of People with Dual Diagnosis*. Presentation to the 118th Annual Meeting of the American Association on Mental Retardation. Boston, MA.
145. Dudley, J., Calhoun, M.L., & Conroy, J. (May, 1994). *The Thomas S. Longitudinal Study: First Year Report*. Invited presentations to North Carolina officials, advocates, and service providers. Goldsboro, NC, and Morganton, NC.
144. Conroy, J. (April, 1994). *Closing Remarks at the Second Annual Spring Research Forum*. Conference hosted by the Developmental Disabilities Quality Assurance Research Project, Oklahoma State University. Stillwater, OK.
143. Conroy, J. (December, 1993). *Statement of the Findings of James W. Conroy, Ph.D., from the Pennsylvania Office of Mental Retardation's 1992 Monitoring Data*. Expert testimony presented to Judge Raymond Broderick in the District Court of the Eastern District of Pennsylvania, bearing on contempt proceedings against the City of Philadelphia, as part of Halderman v. Pennhurst.
142. Conroy, J., & Feinstein, C. (October, 1993). *Deinstitutionalization Follow-Along Studies*. Also: Panel Member for the Informational Legislative Hearing, chaired by Senator Dan McCorquodale. Invited presentation to the Community Living Forum, a conference sponsored by the Organization of Area Boards on Developmental Disabilities and United Cerebral Palsy of California. San Francisco.
141. Conroy, J. (August, 1993). *The Knowledge Network*. Invited presentation to the biannual Philadelphia Regional Conference of National Safety Associates. Bellevue-Stratford Hotel, Philadelphia, PA.
140. Conroy, J. (May, 1993). *The Waiver Program: National Trends in Values, Economics, and Quality of Life*. Keynote address to the Young Adult Institute's annual conference entitled Meeting the Challenges in Developmental Disabilities: How to Promote Independence, Inclusion, Individualization, and Quality of Life. New York City, NY.
139. Conroy, J. (May, 1993). *Group Home Size, Quality, and Cost: Are Smaller Homes Better and Do Bigger Homes Cost Less?* Invited presentation at the Young Adult Institute's annual conference entitled Meeting the Challenges in Developmental Disabilities: How to Promote Independence, Inclusion, Individualization, and Quality of Life. New York City, NY.
138. Conroy, J. (April, 1993). *The Effects of Community Integration on People with Disabilities and their Families*. Invited presentation to the International Symposium "Dissolution of Institutions - Development of Community Services: On Services Under Change for Persons with Intellectual Handicap." Uppsala, Sweden.
137. Conroy, J. (March, 1993). *Research on Deinstitutionalization in the United States*. Expert testimony to the United States District Court of the Western District of Pennsylvania, in the case of Richard C., et al. v. John F. White, Jr., et al. Pittsburgh, PA. Move to legal?
136. Conroy, J. (December, 1992). *San Diego Regional Training of National Safety Associates: The WINGS Preschool Personal Learning System*. Presented by invitation. San Diego, CA.
135. Ochroch, S., & Conroy, J. (1992-1993). *WINGS Advanced Training Series*. Biweekly training series offered at Blue Bell, PA office of National Safety Associates. Blue Bell, PA.
134. Conroy, J. (November, 1992). *First Year Results of the Evaluation of the Philadelphia Regional Interdisciplinary Training Project on Substance Abuse and Child Maltreatment*. Invited presentation to the Advisory Council to the Philadelphia Department of Human Services and the Temple University Center for Social Policy and Community Development. Philadelphia, PA.



133. Murray, B., Ervin, L., Arquitt, E., & Conroy, J. (August, 1992). *Third Year Findings of the Oklahoma Quality Assurance Project*. Invited presentation to the Oklahoma Department of Human Services. Oklahoma City, OK.
132. Conroy, J. (August, 1992). *Mock Legislative Hearing on Community Care Practices*. Panel member at the conference entitled "Moving from Institution to Community, A Search for Best Practices." Seattle, WA.
131. Conroy, J., & Feinstein, C. (August, 1992). *Deinstitutionalization: America's Experience Over 15 Years*. Invited presentation to the conference entitled "Moving from Institution to Community, A Search for Best Practices." Seattle, WA.
130. Ochroch, S., Levine, J., Ochroch, J., & Conroy, J. (March, 1992). *Philadelphia Regional Training of National Safety Associates: The Wings Preschool Personal Learning System*. Adams Mark Hotel, Philadelphia, PA.
129. Conroy, J. (March, 1992). *Results of the Independent Assessment of New Hampshire's Home and Community Based Waiver Services for People Who Are Elderly and Chronically Ill*. Invited presentation to the New Hampshire Division of Aging and the Division of Mental Health and Developmental Services. Concord, NH.
128. Conroy, J., Covert, S., & Dickson, M. (December, 1991). *Results of the Independent Assessment of New Hampshire's Home and Community Based Services for People with Developmental Disabilities*. Invited presentation of research findings to the New Hampshire Division of Mental Health and Developmental Services. Concord, NH.
127. Conroy, J., Feinstein, C., & Metzler, C. (November, 1991). *Selected Findings from the National Survey of People with Developmental Disabilities*. Presentation to the annual conference of The Association for Persons with Severe Handicaps. Washington, DC.
126. Conroy, J., & Feinstein, C. (November, 1991). *Values: Measuring Quality Through Outcomes*. Keynote address to the annual conference of the Delaware Developmental Disabilities Planning Council, entitled "Quality Assurance in Community Living for Persons with Mental Retardation." Dover, DE.
125. Conroy, J. (October, 1991). *Quality Assessment in Institutional and Community Settings*. Invited address to the annual conference of the Association for Retarded Citizens of New Jersey. New Brunswick, NJ.
124. Conroy, J. (October, 1991). *Twelve Years of Deinstitutionalization Research in Pennsylvania and Connecticut*. Presentation to the annual conference of Region IX of the American Association on Mental Retardation. Princeton, NJ.
123. Conroy, J., & Aiello, D. (July, 1991). *Fair Accessibility to Housing for People with Disabilities*. Invited presentation to the Region III Annual Conference of the Fair Housing Assistance Program, entitled "Merging of the Minds," sponsored by HUD, Office of Fair Housing and Equal Opportunity. Philadelphia, PA.
122. Conroy, J. (June, 1991). *Families and Deinstitutionalization: 12 Years of Research*. Invited presentation to a meeting of the Woodhaven Parents Association, sponsored by the Temple/Woodhaven Center. Philadelphia, PA.
121. Wilson, L., Conroy, J., & Edson, C. (June, 1991). *Final Results of the Three Year Longitudinal Study of Supported Employment in Illinois*. Presentation at workshop sponsored by the Illinois Department of Rehabilitation Services. Chicago and Springfield, IL (two successive presentations).
120. Conroy, J., Covert, S., & Dickson, M. (May, 1991). *Results of the Independent Assessment of New Hampshire's Waiver*. Workshop sponsored by the New Hampshire Department of Mental Health and Developmental Disabilities. Concord, NH.
119. Conroy, J. (April, 1991). *Longitudinal Evaluation of Deinstitutionalization*. Invited presentation at the International Conference "How to Develop Good Community Mental Handicap Services with the Closure of Hospitals," sponsored by the International Institute of Crisis Intervention and Community Psychiatry. Huddersfield, England.
118. Conroy, J. (April, 1991). Invited chairperson of session entitled "Free Paper Session" at same conference above in England.
117. Conroy, J. (April, 1991). Invited chairperson of session entitled "Quality and Training Issues" at same conference above in England.
116. Punukollu, N.R., Mansell, J., Conroy, J., LaVigna, G., Ericsson, K., Hughes, L., & Osei, F. (April, 1991). Invited panelist for panel entitled "Future Needs of Services for People with Learning Difficulties" at same conference above in England.
115. Conroy, J., & Feinstein, C. (March, 1991). *Final Results of the CARC v. Thorne Longitudinal Study from 1985 to 1990*. Workshop sponsored by the Connecticut Department of Mental Retardation. Hartford, CT.
114. Wilson, L., & Conroy, J. (March, 1991). *Preliminary Findings of the Interrater Reliability Test on the Inspection of Care Process in Illinois*. Presentation to the Executive Committee of the Illinois Department of Public Aid, Bureau of Long Term Care. Springfield, IL.
113. Conroy, J. (November, 1990). *Evaluation of Deinstitutionalization, Issues of Integration and Empowerment of the People with Disabilities*. Invited address to 4th Annual Graduate Reception of the Temple University College of Allied Health Professions, Department of Occupational Therapy, entitled "Focus on Research." Philadelphia, PA.
112. Conroy, J., & Feinstein, C. (September, 1990). *The 1990 Report National Results: The ADD Slide Show*. Presentation to the Pennsylvania Developmental Disabilities Planning Council Meeting. Harrisburg, PA.
111. Wilson, L., Conroy, J., & Edson, C. (July, 1990). *Second Year Findings of the Three Year Longitudinal Study of Supported Employment in Illinois*. Presentation at workshop sponsored by the Illinois Department of Rehabilitation Services. Chicago and Springfield, IL (two successive presentations).
110. Feinstein, C., & Conroy, J. (June, 1990). *The 1990 Consumer Survey: Regional and National Experiences*. Invited address to the Region III Developmental Disabilities Forum entitled "The 1990 Report - A Guide for the Future. Philadelphia, PA.
109. Conroy, J. (June, 1990). *The Challenge of Community Integration: The Data Speak*. Invited opening address to "Bridging the Gap" conference hosted by the Community Education Project. Philadelphia, PA.

108. Feinstein, C., Conroy, J., Lemanowicz, J., & Knapp, S. (May, 1990). *The National Consumer Survey and the 1990 Report to Congress*. Panel presentation to the 114th Annual Meeting of the American Association on Mental Retardation. Atlanta.
107. Metzler, C., Conroy, J., & Feinstein, C. (May, 1990). *The National Consumer Survey findings*. Plenary session at the Annual Public Policy Seminar of the National Association of Developmental Disabilities Councils. Arlington, VA.
106. Conroy, J. (April, 1990). *Research on Deinstitutionalization in the United States*. Subpoenaed presentation of testimony to the United States District Court in New Mexico, in the case of Jackson et al. v. Fort Stanton et al. Albuquerque, NM.
105. Conroy, J., & Feinstein, C. (February, 1990). *Summary of the Results of the CARC v. Thorne Longitudinal Study from 1985 to 1989*. Presentation to the executive committee of the Connecticut Department of Mental Retardation. Hartford, CT.
104. Conroy, J., & Feinstein, C. (November, 1989). *Consumer Survey Summary*. Panel participants as part of "1989 Success Stories," at the Annual Meeting of the Pennsylvania Coalition of Citizens with Disabilities. Grantville, PA.
103. Conroy, J. (October, 1989). *Three Rules for Speakers*. Invited keynote address to Speakers' Training, sponsored by Speaking for Ourselves self-advocacy organization. Plymouth Meeting, PA.
102. Conroy, J. (October, 1989). *Data from the Community: What We have Gained and What We have Learned*. Invited address to the Symposium on the Benefits of Public Expenditures for People with Mental Retardation, the second legislative breakfast for Members of the Pennsylvania General Assembly. Harrisburg, PA.
101. Conroy, J. (July, 1989). *Use of the Screening Form for Nursing Home Reform*. Invited address to the OBRA Training Seminar, sponsored by the Pennsylvania Department of Public Welfare. Harrisburg, PA.
100. Conroy, J. (July, 1989). The 1990 report: *National Consumer Survey Results, Key State and Federal Issues, and National Advocacy*. Invited panel member at opening session of the Summer Public Policy Seminar sponsored by the National Association of Developmental Disabilities Councils. Arlington, VA.
99. Conroy, J. (May, 1989). *Intentions and Practicalities of Nursing Home Reform*. Invited address to the Spring seminar of the Social Service Workers' Association for Nursing Homes, entitled "What's it all about - OBRA 87?" Jenkintown, PA.
98. Conroy, J. (April, 1989). *Family Concerns: Quality of Care*. Invited address to annual conference entitled "Facing the Nineties: Promises and Problems," sponsored by the Bancroft School. Cherry Hill, NJ.
97. Conroy, J. (April, 1989). *Superiority of Community Living and Working: The Empirical Evidence*. Invited address to the First Legislative Breakfast on the Needs of People with Mental Retardation for Members of the Pennsylvania General Assembly. Harrisburg.
96. Conroy, J. (March, 1989). *The Pennhurst Study and Beyond*. Keynote address to the plenary session of the joint conference of the American Association on Mental Retardation of Virginia, the Community Living Association for the Mentally Retarded, and the Virginia Autism Resource Center. Virginia Beach, VA.
95. Conroy, J., & Feinstein, C. (March, 1989). *Summary of the Results of the CARC v. Thorne Longitudinal Study from 1985 to 1988*. Presentation to the executive committee of the Connecticut Department of Mental Retardation. Hartford, CT.
94. Metzler, C., Conroy, J., & Feinstein, C. (February, 1989). *How to Use the Consumer Survey*. Invited presentation to the 1989 Commissioner's Annual Forum of the Administration on Developmental Disabilities. Bethesda, MD.
93. Conroy, J., & Feinstein, C. (January, 1989). *Technical Assistance Workshop for the 1990 Survey of Consumers of Service*. Workshop requested by the National Association of Developmental Disabilities Councils for the Third Annual Council Planners Conference. San Francisco, CA.
92. Conroy, J., & Feinstein, C. (November, 1988). *Trends in States' Approaches to the Consumer Survey, Critical Issues in Implementation, and Plan for Analysis*. Invited address to the 1988 Fall Conference of the National Association of Developmental Disabilities Councils, Special Plenary Session on 1990 Report Training. Boston, MA.
91. Conroy, J., & Feinstein, C. (October, 1988). *Data Based Quality Assurance: Accountability for Independence, Productivity, Integration, and Satisfaction*. Poster session at the 1988 Annual Meeting of the American Association of University Affiliated Programs. Denver, CO.
90. Conroy, J. (June, 1988). *Consumer Roles in Quality Assessment and Quality Enhancement*. Invited panel member at conference entitled "Quality Enhancement: Partnership for Values-Based Services," sponsored by the Pennsylvania Office of Mental Retardation. Valley Forge, PA.
89. Conroy, J. (April, 1988). *The Individual: The Key to Measuring Quality*. Invited presentation to the 1988 Montgomery County Conference for Partnership in Quality Enhancement. Norristown, PA.
88. Knapp, S., Conroy, J., & Feinstein, C. (March, 1988). *Conducting the Consumer Satisfaction Survey*. Invited panel presentation to the 1988 Commissioner's Annual Forum of the Administration on Developmental Disabilities. New Orleans, LA.
87. Conroy, J. (March, 1988). *Integration: From the Institution to the Community*. Invited presentation to the Annual Conference of the Missouri American Association On Mental Retardation, entitled "Passages." Lake of the Ozarks, MO.
86. Conroy, J., & Feinstein, C. (December, 1987). *The Pennhurst Longitudinal Study*. Invited address to the official closing ceremony for the Pennhurst Center, entitled "The Circle Closes." Spring City, PA.
85. Conroy, J. (October, 1987). *Selected Principles of Quality Assurance*. Invited keynote address to conference entitled "Quality Assurance: New Tools to Improve Human Services," sponsored by the South Carolina State Health and Human Services Finance Commission. Charleston, SC.
84. Conroy, J., Gran, J., & Johnson, R. (September, 1987 and repeated in December 1987). *Pennhurst -- Ten Years Later -- The Myths and the Reality*. Invited panel presentation to the Fourth Quarterly Luncheon of the Public Interest Law Center of Philadelphia. Philadelphia, PA.

83. Conroy, J., & Feinstein, C. (July, 1987). *Modern Methods of Quality Assessment and Enhancement*. One day invited workshop sponsored by the Hawaii State Planning Council on Developmental Disabilities. Honolulu, HA.
82. Conroy, J., & Feinstein, C. (June, 1987). *Measuring Quality of Services in Residential and Vocational Settings*. Invited address at conference coordinated by the Developmental Disabilities Center Supported Employment Technical Assistance and Monitoring Center, entitled "Supported Employment: Promise for the Future." Harrisburg, PA.
81. Eidelman, S., Toomey, V., Feinstein, C., & Conroy, J. (June, 1987). *Making Good on the Promise: Quality Assurance in Community-Based Services*. Invited panel member at Eleventh Annual Conference on Developmental Disabilities for Parents and Professionals. Philadelphia, PA.
80. Conroy, J. (May, 1987). *Assuring the Quality of Services: A Comprehensive Approach*. Invited moderator of, and speaker in, session entitled "Using outcome data in a state quality assurance system," a multidisciplinary session at the 11th Annual Meeting of the American Association on Mental Deficiency. Los Angeles, CA.
79. Conroy, J. (May, 1987). *Living in the Community*. WCAU TV interview for the Delaware Valley Forum show, hosted by Edie Huggins. Philadelphia, PA.
78. Boggs, E., Conroy, J., Feinstein, C., Ford, M., & Gettings, R. (May 1987). *Deinstitutionalization and Community Living: Policy issues*. Invited panel member at session 1 of conference sponsored by The Institute for the Study of Exceptional Children and Youth entitled "Disability Policy: The State of the Nation." Washington, D.C.
77. Conroy, J., & Feinstein, C. (April, 1987). *No one Falls Through the Cracks: Oversight by Person Rather than by Setting*. Invited presentation to a workshop sponsored by the National Association of Protection and Advocacy Systems, entitled "Training in the Oversight Process." Bethesda, MD.
76. Conroy, J. (April, 1987). *The Pennhurst Studies: The Effects of Various Services on Individuals and Families*. Invited workshop at conference sponsored by National Association of Developmental Disabilities Councils, entitled "Options in Family Support Conference." Chicago, IL.
75. Conroy, J. (April 1987). *Pennsylvania research on the situations of citizens who are aging and mentally retarded*. Invited workshop at the Indian Creek Foundation. Harleysville, PA.
74. Bradley, V., Conroy, J., & Feinstein, C. (February, 1987). *Results of the New Hampshire Applied Research Project*: Presentation to the Governor and Officials of New Hampshire. Invited by the New Hampshire Developmental Disabilities Planning Council. Concord, NH.
73. Conroy, J. (December, 1986). *Evaluation of Philadelphia's Family Living Program: Quantitative and Qualitative Findings*. Invited presentation to providers and county officials of Pennsylvania, sponsored by the Pennsylvania Association of Resources. Pittsburgh.
72. Conroy, J. (September, 1986). *After Pennhurst*. Invited presentation to the National Community Integration Forum, Madison, WI.
71. Conroy, J. (September, 1986). *Community Living for People with Mental Retardation*. KYW Radio community affairs presentation, hosted by Rica Dufus. Philadelphia, PA.
70. Conroy, J. (September, 1986). *Results of the Pennhurst Longitudinal Study*. Testimony presented to the United States Senate, Committee on Finance, Subcommittee on Health. Public hearing to examine Medicaid financing of services for developmentally disabled persons. Washington D.C.
69. Braddock, D., Conroy, J., Hamilton, T., & Wilson, J. (September, 1986). *Deinstitutionalization*. Invited presentation to the Fourth Annual National Home and Community-Based Services Conference. Chicago, IL.
68. Dybwad, G., & Conroy, J. (August, 1986). *Results of Deinstitutionalization in the United States*. Invited paper delivered to the Ninth World Congress of the International League of Societies for Persons with Mental Handicap. Rio de Janeiro, Brazil.
67. Conroy, J. (June, 1986). *Results of the Pennhurst Study*. Subpoenaed presentation of testimony to the United States District Court in Oklahoma City, OK.
66. Conroy, J., & Feinstein, C. (June, 1986). *Community Placement: The HHS Pennhurst Studies and Beyond*. Invited address at the Foundation for Dignity's first annual conference, entitled "Mental Health, Mental Retardation, and the Law: Challenging Systems and Enhancing Lives." Philadelphia, PA.
65. Conroy, J. (June, 1986). *Parents Coping with New Services*. Invited moderator of panel of parents at Community and Family Living Amendment Conference sponsored by the Maryland State Planning Council on Developmental Disabilities and the Kennedy Institute for Handicapped Children. Annapolis, MD.
64. Conroy, J. (May, 1986). *Pennsylvania's Experience in Community Residences: Zoning, Neighbors, Residents*. Invited presentation to the Delaware Developmental Disabilities Planning Council. Dover, DE.
63. Conroy, J. (May, 1986). *The Effects of Court-Ordered Deinstitutionalization*. Invited address to annual conference of the Regional Center of Orange County, entitled: "Evaluating Outcomes." Orange, CA.
62. Conroy, J. (May, 1986). *The Pennhurst Longitudinal Study: What Happens to People Moved from Institutional Settings to the Community?* Invited address to annual conference of Wisconsin Governor's Council on Developmental Disabilities, co-sponsored by the National Association of Developmental Disabilities Councils, AAMD-WI and other organizations, entitled "The Question of Institutions: Quality and Viability in a Changing Environment." Madison, WI.
61. Newman, E., & Conroy, J. (April, 1986). *People from Pennhurst: Better Lives in the Community*. WWDB Radio interview by Bernie Herman. Philadelphia, PA.

60. Conroy, J. (March, 1986). *The Pennhurst Longitudinal Study: A Report of 5 Years of Research and Analysis*. Invited address to annual conference of the 13th annual conference of the Ontario chapter of the American Association on Mental Deficiency, entitled "Controversial Issues in the Field of Developmental Disabilities." Ottawa, Ontario, Canada.
59. Conroy, J. (April, 1986). *Alternatives to Institutional Care: An American Perspective*. Invited address to the first annual International Rehabilitation Week exhibition and conference. New York, NY.
58. Conroy, J. (January, 1986). *Research on Community Living: The State of the Art*. Invited address in the Distinguished Lecture Series of the University of California at Irvine. Irvine, CA.
57. Conroy, J. (September, 1985). *Family and Community Needs and Deinstitutionalization*. Invited keynote address to the Virginia Board for Rights of the Disabled, conference on the Virginia Developmentally Disabled Persons Community Needs Survey. Charlottesville, VA.
56. McAndrews, D., Lyon, A., Conroy, J., & Bilbow, J. (September, 1985). *Manpower Issues for Community Residential Programs*. Panel presentation to the annual meeting of the Pennsylvania Association of Rehabilitation Facilities. Harrisburg, PA.
55. Conroy, J. (June, 1985). *Working Quality Assurance Systems: Research to Practice*. Invited presentation to the National Council of State Human Service Administrators of the American Public Welfare Association. Washington D.C.
54. Conroy, J. (June, 1985). *Community Living for Mentally Retarded Persons - A New Frontier*. Invited speaker at the 34th Annual Dinner Meeting of Aid to Retarded Citizens of Illinois. Springfield, IL.
53. Marchand, P., & Conroy, J. (June, 1985). *Community Living: Where are We and Where are We Going?* Plenary session, moderated by James DeOre, at the 35th Annual Convention of the Association for Retarded Citizens of Illinois. Champaign, IL.
52. Feinstein, C., & Conroy, J. (May, 1985). *Quality Assurance and Quantitative Monitoring Systems: The State of the Art*. Invited paper presented to the Annual Meeting of the National Association of Court-Appointed Special Masters and Monitors. Philadelphia, PA.
51. Conroy, J. (May, 1985). *Closing Pennhurst: The Good, the Bad, and the Ugly -- What do the Data Show about the Clients?* Panel presentation moderated by Jennifer Howse at the Annual Meeting of the National Association of State Mental Retardation Program Directors. Philadelphia, PA.
50. Conroy, J., & Feinstein, C. (May, 1985). *Post-Pennhurst: The Final Settlement Agreement and Beyond -- A Researcher's Perspective*. Paper presented to the 109th Annual Meeting of the American Association on Mental Deficiency. Philadelphia, PA.
49. Conroy, J. (May, 1985). *The Impact of Deinstitutionalization on Children and their Families: Research findings and policy implications*. Moderator of panel presentation at the 109th Annual Meeting of the American Association on Mental Deficiency. Philadelphia, PA.
48. Conroy, J. (April, 1985). *The Pennhurst Study, Part I: Are People Better Off?* Invited keynote speaker to the Annual Meeting of the Virginia Developmental Disabilities Planning Council, entitled "Deinstitutionalization Policy Seminar." Richmond, VA.
47. Spreat, S., & Conroy, J. (January, 1985). *Families of People Living in Institutions: Their Feelings about Community Programs*. Invited paper presented to the Woodhaven Mini-Series of 1985. Philadelphia, PA.
46. Conroy, J. (October, 1984). *National Issues and Priorities*. Invited address as panel member for Plenary Session of the Annual Conference of Region IX of the American Association on Mental Deficiency. Rehoboth Beach, DE.
45. Conroy, J., & Spreat, S. (October, 1984). *Attitudes of Families Toward Deinstitutionalization*. Paper presented to Annual Conference of Region IX of the American Association on Mental Deficiency. Rehoboth Beach, DE.
44. Conroy, J. (September, 1984). *Results of the Pennhurst Study*. Subpoenaed presentation of testimony to the United States District Court for the Eastern District of Pennsylvania. Philadelphia, PA.
43. Howse, J., & Conroy, J. (September, 1984). *The challenge of change: Residential Services for Persons with Developmental Disabilities in the 80s*. Invited address to the Annual Meeting of the New Mexico Chapter of the American Association on Mental Deficiency. Albuquerque, NM.
42. Conroy, J. (July, 1984). *The Least Restrictive Residential Setting: What Have We Learned from Pennhurst?* Invited address to the Annual Meeting of the National Conference of Executives of Association for Retarded Citizens. Arlington, TX.
41. Conroy, J., & Feinstein, C. (June, 1984). *Quality of Life through Community Living*. Invited address to the Annual Conference of the Association for Retarded Citizens of Pennsylvania. Beaver Falls, PA.
40. Conroy, J. (June, 1984). *Deinstitutionalization: Its Impact on the Client, the Community, and the Family*. Invited address to Annual Conference of Protection and Advocacy System for New Mexicans with Developmental Disabilities, sponsored by Continuing Legal Education of the State Bar of New Mexico. Albuquerque, NM.
39. Bradley, V., Feinstein, C., Ashbaugh, J., & Conroy, J. (May, 1984). *The Benefits and Costs of Court-Ordered Deinstitutionalization: The Pennhurst Experience*. Paper presented to the 108th Annual Meeting of the American Association on Mental Deficiency. Minneapolis, MN.
38. Conroy, J. (May, 1984). *The Scientific Imperative*. Invited address to the Annual Convention of the Association for Retarded Citizens of Colorado. Denver, CO.
37. Conroy, J. (May, 1984). *What Can We Learn from Pennhurst?* Invited address to Annual Meeting of Maryland State Planning Council on Developmental Disabilities. Baltimore, MD.
36. Conroy, J., & Feinstein, C. (April, 1984). *Progress for the Overserved: Implications for the Underserved*. Invited address at the Young Adult Institute's Fifth Annual National Conference. New York, NY.

35. Conroy, J. (April, 1984). *Deinstitutionalization: The Impact on Individuals and Families*. Invited address to Administration on Disabilities, Regional Forum East. Hartford, CT.
34. Conroy, J., Feinstein, C., & Lemanowicz, J. (March, 1984). *Evaluation and Implications of the Pennsylvania Medicaid Waiver*. Paper presented to the Annual Meeting of the Pennsylvania Chapter of the American Association on Mental Deficiency. Hidden Valley, PA.
33. Conroy, J. (March, 1984). *Integrating Research and Service Delivery in Pennsylvania*. Panel member for plenary session at the Annual Meeting of Pennsylvania chapter of American Association on Mental Deficiency. Hidden Valley, PA.
32. Conroy, J. (February 1984). *The Measurable Value of Community Programs*. Invited address to annual Meeting of the Ray Graham Association. Chicago, IL.
31. Conroy, J. (February, 1984). *Families of People Who Move to Community Programs: Feelings and Satisfaction*. Invited address to Annual Meeting, Association for Retarded Citizens of Illinois. Chicago, IL.
30. Conroy, J., & Bradley, V. (February, 1984). *Deinstitutionalization: Impacts on Individuals with Developmental Disabilities and Families*. Invited address to Administration on Developmental Disabilities, Regional Forum West. Denver, CO.
29. Conroy, J., Feinstein, C., Lemanowicz, J., & Stillman-Toomey, V. (December, 1983). *Pennhurst is Half emptied - How are the People Doing?* Paper presented to Annual Meeting of Region IX of the American Association on Mental Deficiency. Williamsburg, VA.
28. Conroy, J. (September, 1983). *Deinstitutionalization Research: State of the Art and Findings*. Invited keynote address to the Annual Meeting of the Illinois Association for Retarded Citizens. Peoria, IL.
27. Conroy, J. (June, 1983). *Program Evaluation and Deinstitutionalization Policy*. Invited address to the U.S./Israel Bilateral Conference on Self-Sufficiency, Appropriate Care, and Deinstitutionalization of Developmentally Disabled Persons, Children at Risk, and Aging Persons. Philadelphia, PA.
26. Feinstein, C., & Conroy, J. (June, 1983). *A Working Quality Assurance System in the Community*. Paper presented to the 107th Annual Meeting of the American Association on Mental Deficiency. Dallas, TX.
25. Conroy, J., & Spreat, S. (April, 1983). *Services for Mentally Retarded Persons: A Focus on Outcome*. Invited address to Temple University/Woodhaven Center Mini-Series. Philadelphia, PA.
24. Conroy, J. (November, 1982). *Reactions to Deinstitutionalization among Families of Adults and Children*. Invited paper presented to University of Minnesota Conference on Deinstitutionalization and Education of Handicapped Children. Minneapolis.
23. Laski, F., Conroy, J., & Feinstein, C. (November, 1982). *What has Happened to the People Who Lived at Pennhurst?* Paper presented to the Annual Meeting of the Association for the Severely Handicapped. Denver, CO.
22. Conroy, J. (July, 1982). *Longitudinal Implications of Deinstitutionalization - A Case in Point - Pennhurst*. Invited address to the Annual Meeting of the Pennsylvania Association for Retarded Citizens. Westmoreland, PA.
21. Conroy, J., & Feinstein, C. (June, 1982). *Results from the Third Year of the Pennhurst Longitudinal Study*. Paper presented to the 106th Annual Meeting of the American Association on Mental Deficiency. Boston, MA.
20. Conroy, J. (May, 1982). *Mental Retardation Research in the United States: State of the Art and Trends*. Paper presented to symposium on human development at Haifa University. Haifa, Israel.
19. Feinstein, C., & Conroy, J. (May, 1982). *Measurable Benefits of Quality Services in Community Settings*. Paper presented to the Annual Meeting of Pennsylvania Chapter of American Association on Mental Deficiency. Harrisburg, PA.
18. Conroy, J. (April, 1982). *Designs for Program Evaluation in Mental Retardation*. Invited address to Temple University/Woodhaven Center Mini-Series. Philadelphia, PA.
17. Conroy, J. (October, 1981). *Quality: What, Why, How?* Keynote address to Annual Meeting of the Colorado Association for Retarded Citizens. Denver, CO.
16. Griffith, R., Coval, T., Isett, R., & Conroy, J. (May, 1981). *Legally Safe Management of Service Systems: Protecting Everyone's Assets*. Paper presented to the 105th Annual Meeting of the American Association on Mental Deficiency. Detroit, MI.
15. Thurman, S.K., Conroy, J., & Bradley, V. (May, 1981). *The Application of a Multiphasic Model for the Longitudinal Study of Deinstitutionalization: A panel discussion of the first year*. Paper presented at the 105th annual meeting of the American Association on Mental Deficiency. Detroit, MI.
14. Conroy, J. (June, 1980). *The Role of the Social Scientist in the Courtroom*. Presented as part of the opening panel (Institutional Reform - A Case Study) at Conference on Court-Ordered Change in Social Institutions, Rosemont College. Rosemont, PA.
13. Conroy, J. (May, 1980). *Current Community-Based Care: A Quantitative Description*. Paper presented to the American Academy on Mental Retardation. San Francisco, CA.
12. Conroy, J., Bradley, V., & Thurman, S.K. (May, 1980). *A Multiphasic Model for Studying the Court-Ordered Deinstitutionalization of Pennhurst*. Paper presented to 104th Annual Meeting of the American Association on Mental Deficiency. San Francisco, CA.
11. Soskin, R., Coval, T., & Conroy, J. (May, 1980). *Courtroom Examination of the Expert Witness (Do the Research Data Support the Conclusion that Programmatic Growth cannot take Place in Institutions?)* Paper presented to 104th Annual Meeting of the American Association on Mental Deficiency. San Francisco, CA.
10. Conroy, J., Gilhool, T., & Laski, F. (August, 1979). *Presentation of Empirical Evidence in Court re: Deinstitutionalization*. Workshop presented at Regional Conference on Advocacy. Golden, CO.

9. Conroy, J., & Laski, F. (February, 1979). *Communitization: Scientific Evidence*. Workshop session at conference on legal strategies hosted by the Public Interest Law Center of Philadelphia. Philadelphia, PA.
8. Flueck, J., Conroy, J., Newman, E., & Spitalnik, D. (October, 1978). *The Use of Client Records for Evaluation of Treatment: Social Science in the Courtroom*. Invited presentation at the Annual Meeting of the New Jersey chapter of the American Association on Mental Deficiency. Cherry Hill, NJ.
7. Conroy, J. (May, 1978). *Relocation of Retarded Citizens: Trends, Risks, and Benefits*. Invited speaker at Annual Meeting of the American Academy on Mental Retardation, Research in Residential Settings session. Denver, CO.
6. Isett, R., Conroy, J., & McAllister, P. (May, 1978). *Focus on Progress Accountability*. Paper presented at the 102nd Annual Meeting of American Association on Mental Deficiency. Denver, CO.
5. Fiorelli, J., Newman, E., Conroy, J., Flueck, J., Isett, R., & Spitalnik, D. (May, 1978). *The New Accountability: A Forum on Deinstitutionalization and the Measurement of Client Progress*. Paper presented at the 102nd Annual Meeting of the American Association on Mental Deficiency. Denver, CO.
4. Conroy, J. (September, 1978). *The Pennhurst Case: Will it Affect Virginia?* Invited speaker at annual conference of the Mental Health and Mental Retardation Society of Virginia. Virginia Beach, VA.
3. Spreat, S., & Conroy, J. (May, 1977). *Behavioral Effects of Interinstitutional Relocation of the Mentally Retarded: A Six Month Follow-up*. Paper presented to the Tenth Annual Gatlinburg Conference on Research in Mental Retardation. Gatlinburg, Tennessee, LA.
2. Conroy, J. (October, 1976). *A Review and Evaluation of National Trends in Deinstitutionalization of the Mentally Retarded*. Paper presented to Region IX meeting of the American Association on Mental Deficiency. Williamsburg, VA.
1. Newman, E., & Conroy, J. (May, 1976). *Deinstitutionalization and Relocation: The Transition Effect*. Paper presented to the XIII World Congress of Rehabilitation International. Tel Aviv, Israel.

# Legal Activities 1: Reports, Statements, Declarations, and Depositions

Conroy, J. (June 29, 2006). *Deposition Regarding Martin v. Taft : Expert Testimony on the Outcomes and Costs of Community Living*. Columbus, OH.

Conroy, J. (December, 2004). *Deposition of James W. Conroy, Ph.D., in Bowers v. NCAA*. Data analyst on the case asserting discrimination against students with learning disabilities in the awarding of athletic scholarships. For the Public Interest Law Center of Philadelphia, deposed by Drinker, Biddle, & Reath, LLP, on behalf of defendant NCAA.

Conroy, J. (November, 2004). *Deposition of James W. Conroy, Ph.D., in Rosie D. v. Swift*. Review of the sampling procedures for the case-related study of the conditions of mental health services for children in Massachusetts. For the Center for Public Representation, deposed by attorneys for the state of Massachusetts.

Conroy, J. (September, 2004). *Disclosure of James W. Conroy in the matter of Rosie D. v. Swift*. Expert statement on sampling procedures for discovery of conditions of children in need of mental health services. Prepared for the Center for Public Representation, Northampton, MA. Havertown, PA: Center for Outcome Analysis.

Conroy, J., & Hoyer, R. (August, 2004). *NCAA Waiver Practices from the Mid-1990s: Evidence of Continued Discrimination Based on Disability*. Expert analytical report submitted to the Public Interest Law Center of Philadelphia. Havertown, PA: Center for Outcome Analysis.

Conroy, J. (July, 2004). *Statement of James W. Conroy in the Matter of Porter v. Krickrehm*. Expert rebuttal statement prepared for the Arkansas Disability Rights Center, related to a case on institutional services. Havertown, PA: Center for Outcome Analysis.

Conroy, J. (December 4, 2003). *Deposition Regarding Omega v. Rescare*. United States District Court, Southern District of Indiana, Indianapolis Division.

Conroy, J. (November, 2003). *Report of James W. Conroy, Ph.D., in the matter of Omega v. Rescare*. Expert report on opinions regarding well-being of people affected by the closure of three large private facilities in Indiana in 1999. United States District Court, Southern District of Indiana, Indianapolis Division.

Conroy, J. (September 24, 2001). *Expert witness deposition on sampling and statistics in Rolland v. Cellucci*. Litigation sought and obtained the transition of 1,100 people with mental retardation or other developmental disabilities from nursing homes to more appropriate community residential services. 198 F. Supp. 2d 25 (D. Mass. 2002).

Conroy, J. (June 8 and 9, 2000). *Deposition Regarding Martin v. Taft*. Provided expert testimony on the State of Ohio's Individual Information Form and Associated Databases. Federal District Court. Columbus, OH.

Conroy, J. (January 2 and February 11, 1997). *Deposition in CARC v. Tirozzi* (case later referred to as P.J. v. Connecticut). Served as expert witness regarding class action litigation on behalf of students labeled with mental retardation. Federal District Court, Hartford, CT.

Conroy, J. (Beginning in May 1996). Scientific lead of the litigation team in the *Gaskin* case on special education in Pennsylvania. Responsible for instrument review, sample design, database acquisition and analysis. Case settled in 2004.

Conroy, J. (December, 1993). *Statement of the Findings of James W. Conroy, Ph.D., from the Pennsylvania Office of Mental Retardation's 1992 Monitoring Data*. Expert testimony presented to Judge Raymond Broderick in the District Court of the Eastern District of Pennsylvania, bearing on contempt proceedings against the City of Philadelphia, as part of *Halderman v. Pennhurst*.

Conroy, J. (1979 to 1981). Scientific consultant, survey sample designer, and data analyst for contempt hearings against the city of Philadelphia in the case of *PARC v. Pennsylvania* litigation on behalf of students with special educational needs. Findings of contempt were entered.

Conroy, J. (1976 to 1978). Scientific consultant, survey sample designer, and data analyst for the *Halderman v. Pennhurst* case on behalf of children and adults with mental retardation who were institutionalized at the Pennhurst State School and Hospital. Pennhurst closed in 1987.

## Legal Activities 2: Courtroom Testimony

Conroy, J. (May 2 and May 6, 2005). *Expert witness testimony in Rosie D. v. Romney*. The case alleged overemphasis of institutional care for children with mental health needs, and underdevelopment of community and home based supports. Testimony bore upon two issues: adequacy of the sample drawn for the field study, and analysis of the state's own Medicaid paid claims database. Federal District Court. Northampton, MA.

Conroy, J. (October 31, 2002). *Expert witness testimony on the issue of releasing jurisdiction in the case of Homeward Bound v. Hissom Memorial Center*. Federal District Court. Tulsa, OK.

Conroy, J. (May 1, 2002). *Testimony in the fairness hearing for settlement of the People First v. Arlington Developmental Center litigation: Expert witness in favor of the settlement*. Federal District Court, Memphis, TN.

Conroy, J. (November 5, 2001). *Expert witness testimony on sampling and statistics in Rolland v. Cellucci*. Litigation sought and obtained the transition of 1,100 people with mental retardation or other developmental disabilities from nursing homes to more appropriate community residential services. 198 F. Supp. 2d 25 (D. Mass. 2002).

Conroy, J. (January 17, 2000). *Courtroom Testimony in CARC v. Tirozzi* (case later referred to as P.J. v. Connecticut). Expert witness testimony regarding class action litigation claiming gender and ethnic bias among students labeled with mental retardation. Federal District Court, Hartford, CT.

Conroy, J. (February, 1999). *Expert Witness Testimony in Messier v. Connecticut: 25 Years of Research on Comparative Quality of Institution and Community Living and Working*. Testimony in the Federal District Court of New Haven, CT regarding lawsuit to provide community options for the people living at Southbury Training School.

Conroy, J. (July, 1997). *National and Florida Trends in Waiver Funding and Outcomes*. Expert testimony in the Federal District Court of Judge Wilkie Ferguson, Jr., re: proposed settlement in the case of Cramer v. Chiles.

Conroy, J. (January, 1997). *The Outcomes of Court Ordered Deinstitutionalization in America*. Expert testimony presented to Federal Court in People First v. Tennessee and the Clover Bottom, Nat. T. Winston, and Greene Valley Developmental Centers. Federal District Court, Nashville, TN.

Conroy, J. (July, 1995). *Twenty Years of Research on the Beliefs, Feelings, and Attitudes of Families During Deinstitutionalization*. Expert testimony presented to Federal Court in People First v. Tennessee and the Arlington Developmental Center. Memphis, TN.

Conroy, J. (March, 1993). *Research on Deinstitutionalization in the United States*. Expert testimony to the United States District Court of the Western District of Pennsylvania, in the case of Richard C., et al. v. John F. White, Jr., et al. Pittsburgh, PA. The Western Center, an institution for people with mental retardation, was closed 8 years later.

Conroy, J. (April, 1990). *Research on Deinstitutionalization in the United States*. Subpoenaed to present testimony to the United States District Court in New Mexico, in the case of Jackson et al. v. Fort Stanton et al. Albuquerque, NM. New Mexico became one of the 10 states with no person in a public institution by reason of developmental disabilities.



## Other Professional Activities

### Professional Affiliations, Past and Present

- Society of Sigma Xi, The Scientific Research Society, since 1971.
- American Association on Mental Retardation since 1975: Active Member, former editor of Region 9 Newsletter; elected Fellow of AAMR in 2001.
- TASH (formerly The Association for Persons with Severe Handicaps), since 1983.
- Society for Scientific Exploration, 2005 to present.
- Ken-Crest Services, Board Member, 2001 to 2003.
- American Sociological Association, since 1980.
- American Association for the Advancement of Science, 1970-1993.
- Associate of the Canadian National Institute on Mental Retardation, since 1981.
- Greenpeace, 1984-1997.
- The Planetary Society, 1985-1995.
- Union of Concerned Scientists, 1986-1994.
- Temple University's Research Review Committee for the Protection of Human Subjects, 1987-1992.
- Member of the Board of Directors of the Pennsylvania Coalition of Citizens with Disabilities, 1990-1992.
- Member of the Board of Directors of the Philadelphia Housing Consortium for Disabled Individuals, 1991-1992.
- Volunteer member of the ARC of Pennsylvania's Residential Services Committee 1992-2000.

### Scientific Journals: Editorial Reviewer For:

- American Journal of Mental Retardation (AAMR Journal)
- Mental Retardation (AAMR Journal)
- Research and Practice for Persons with Severe Disabilities (The Journal of TASH)
- Evaluation and Program Planning
- Research in Developmental Disabilities
- Psychiatric Services

### Awards:

- Speaking for Ourselves Excellence Award, 2001.
- Speaking for Ourselves Excellence Award, 1999.
- Speaking for Ourselves Excellence Award, 1998.
- Arc of Pennsylvania Jean Isherwood Advocacy Award, 1998.

### Other Interests:

- Martial arts (dual black belt, Tae Kwon Do and Shotokan Karate).
- Progress in brain sciences and neurological repairs.
- Adaptive and augmentative technology for people with disabilities.
- Frontier sciences.
- Cross-cultural studies of faith and religiosity.
- Constitutional law and the branches of United States government.
- Role of the intelligence community in United States government.
- Illusion and prestidigitation.